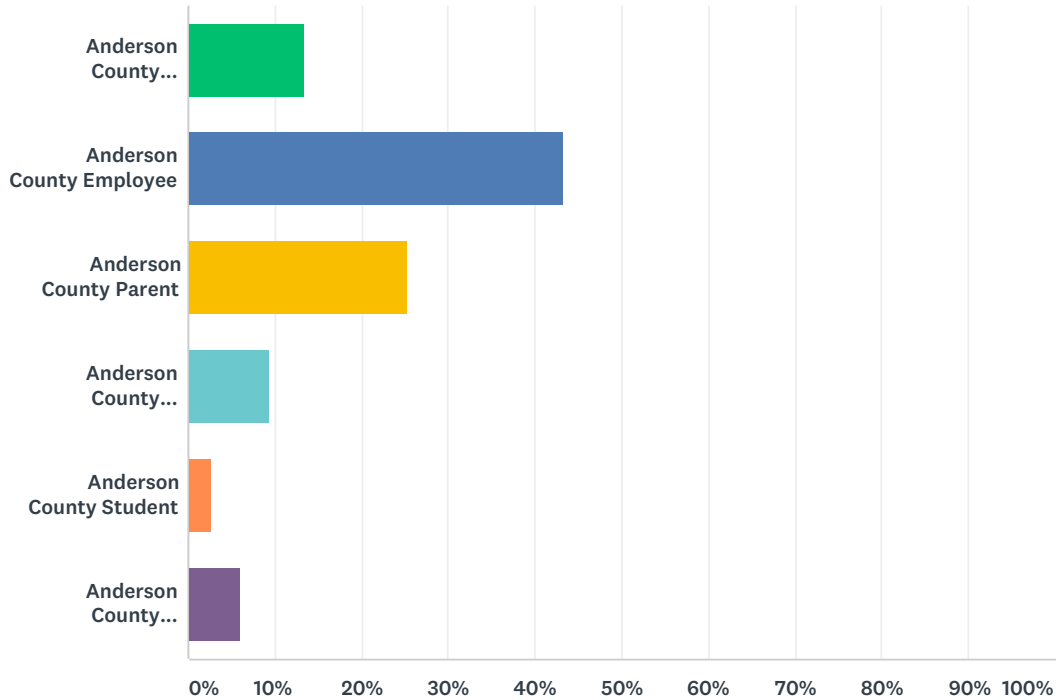


Q1 We value your input and will use this survey to develop selection criteria and interview questions for the Anderson County Transportation Director. Please select one of the following, I am an:

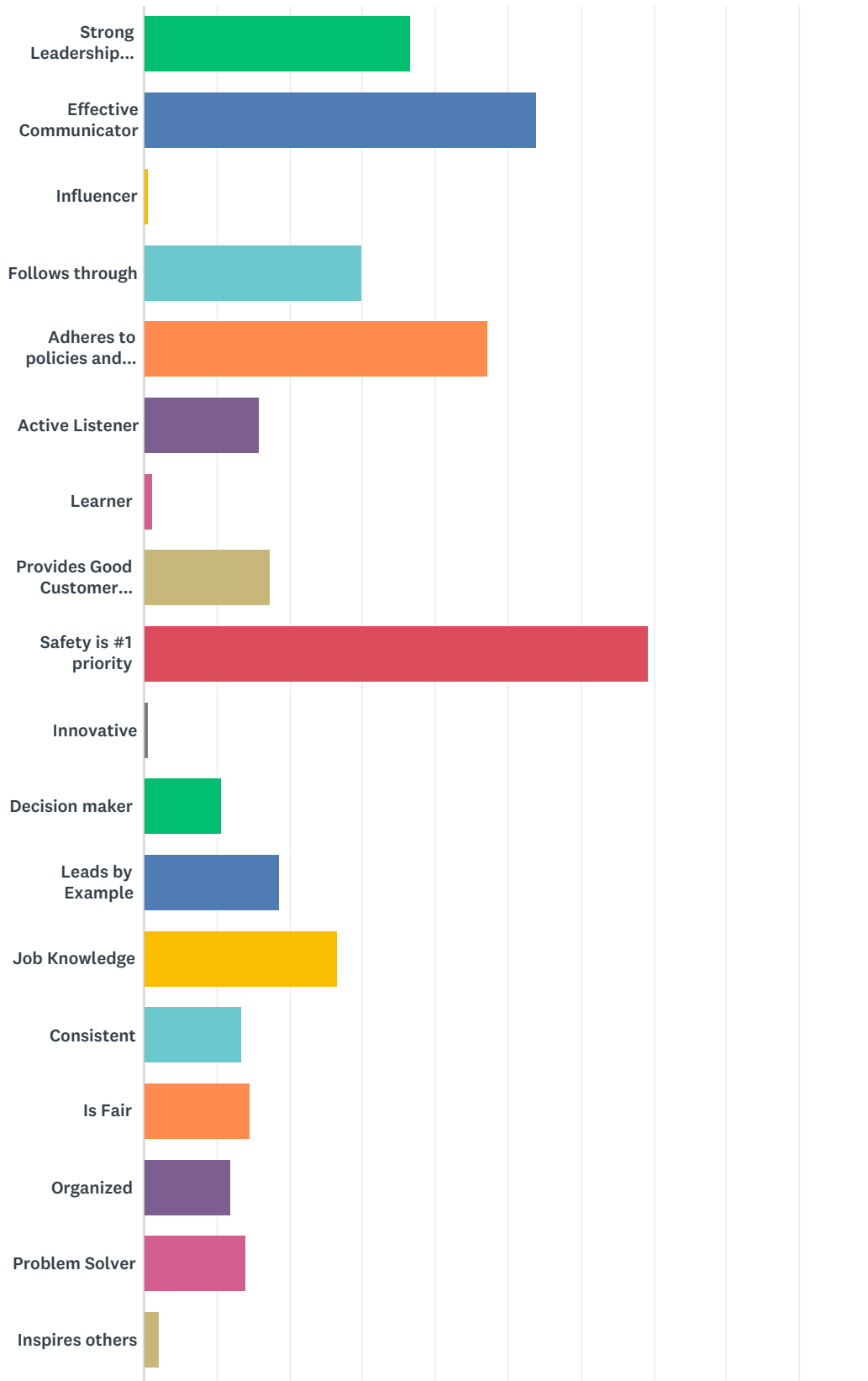
Answered: 150 Skipped: 0



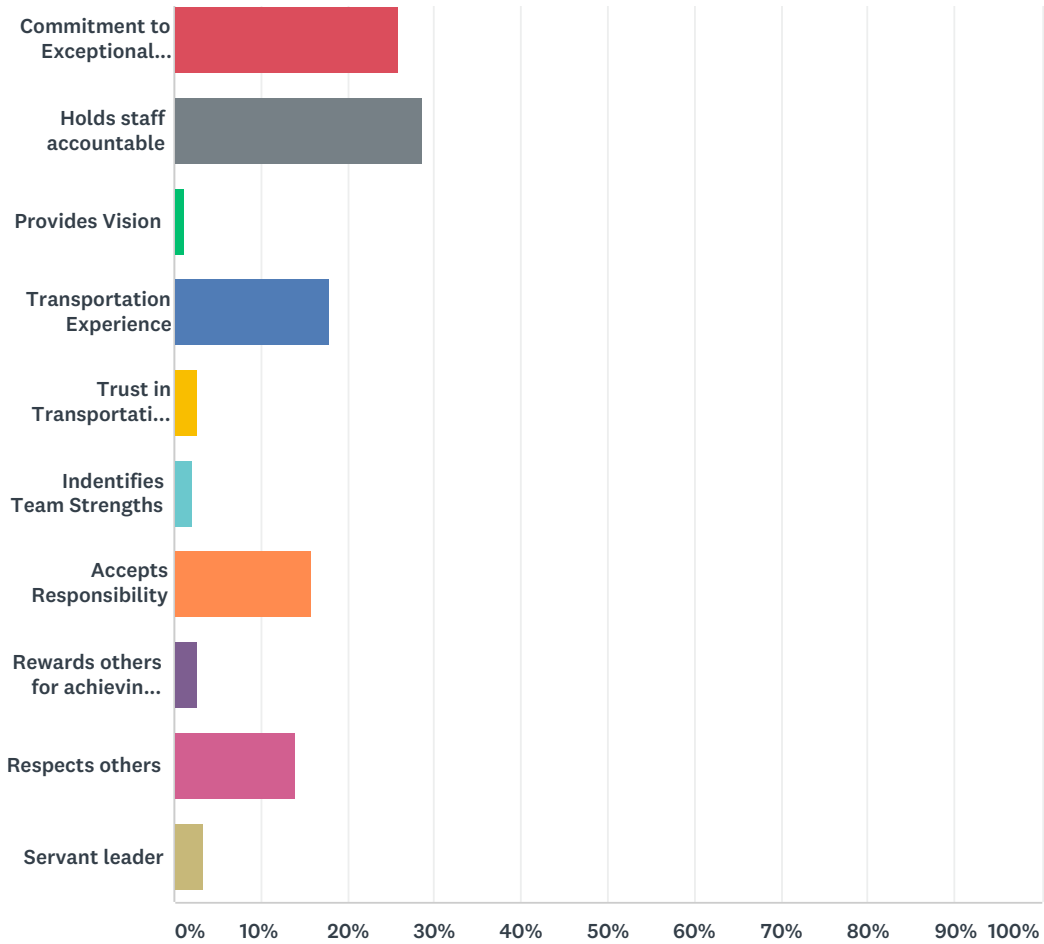
ANSWER CHOICES	RESPONSES	
Anderson County Transportation Department Employee	13.33%	20
Anderson County Employee	43.33%	65
Anderson County Parent	25.33%	38
Anderson County Community Member	9.33%	14
Anderson County Student	2.67%	4
Anderson County Administrator	6.00%	9
Total Respondents: 150		

Q2 Select the 5 most important leadership qualities you seek in the next Transportation Director:

Answered: 150 Skipped: 0



ACSchools Transportation Director Selection Survey



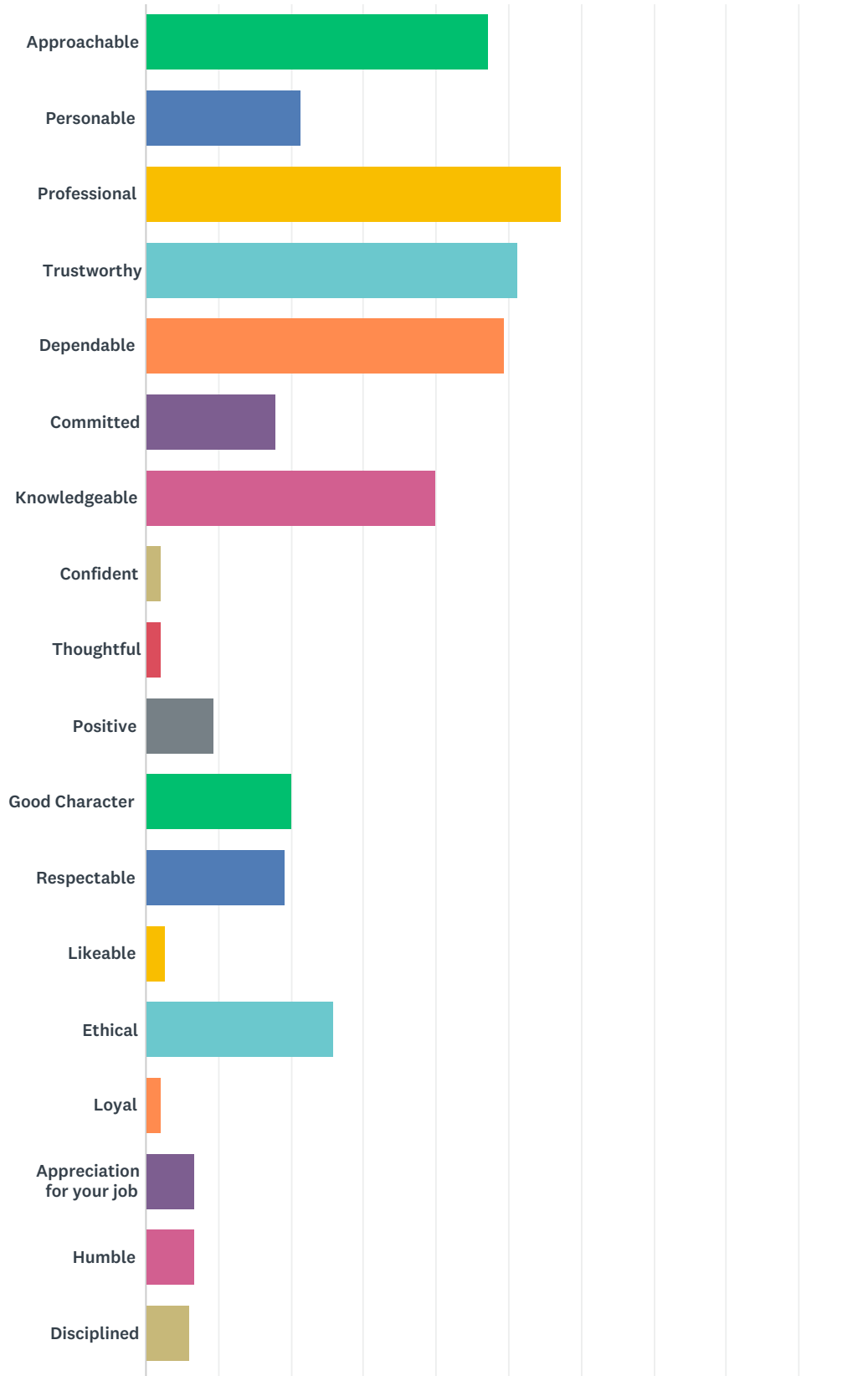
ANSWER CHOICES	RESPONSES	
Strong Leadership Skills	36.67%	55
Effective Communicator	54.00%	81
Influencer	0.67%	1
Follows through	30.00%	45
Adheres to policies and Expectations	47.33%	71
Active Listener	16.00%	24
Learner	1.33%	2
Provides Good Customer Service	17.33%	26
Safety is #1 priority	69.33%	104
Innovative	0.67%	1
Decision maker	10.67%	16
Leads by Example	18.67%	28
Job Knowledge	26.67%	40
Consistent	13.33%	20
Is Fair	14.67%	22

ACSchools Transportation Director Selection Survey

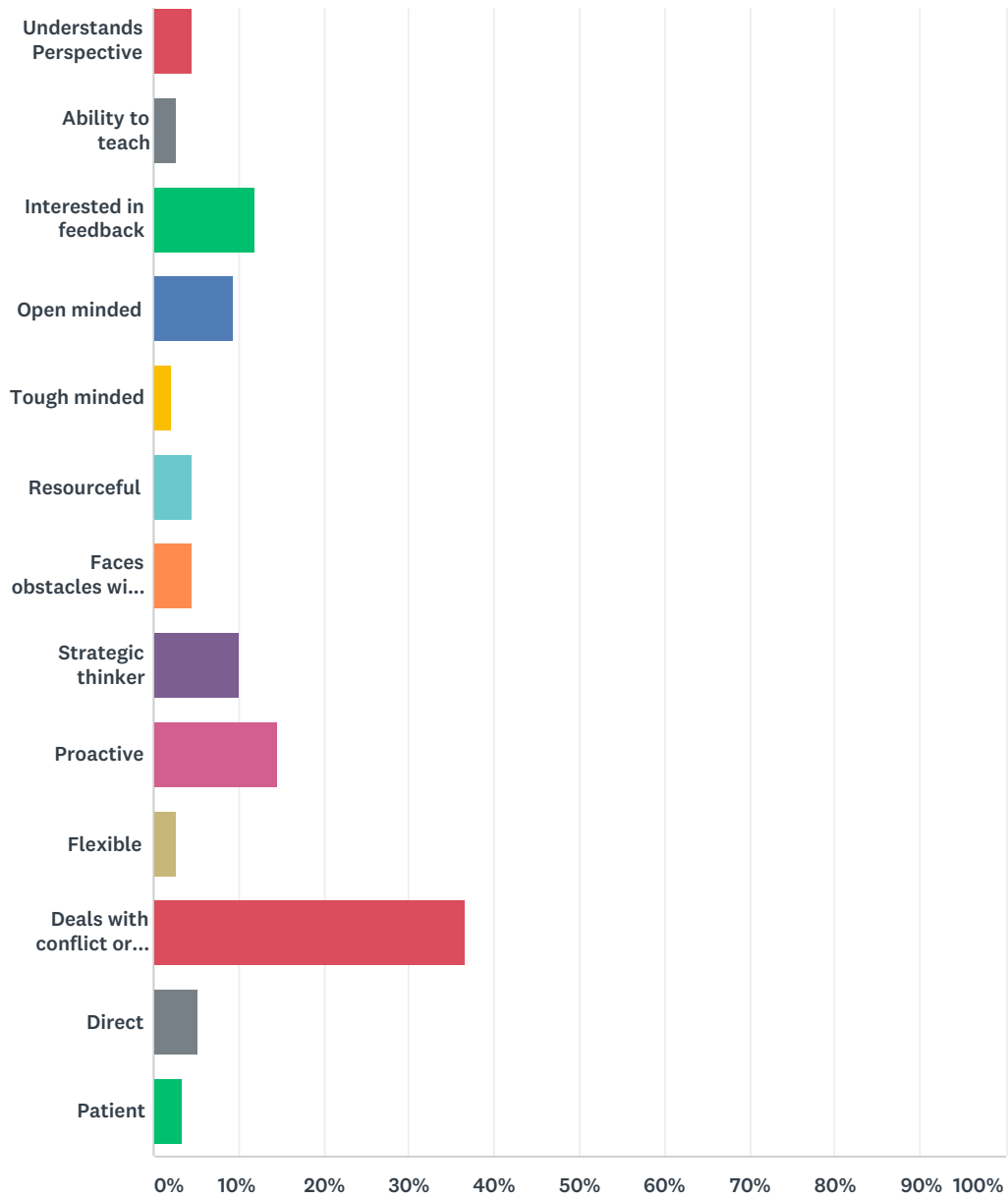
Organized	12.00%	18
Problem Solver	14.00%	21
Inspires others	2.00%	3
Commitment to Exceptional Transportation Department	26.00%	39
Holds staff accountable	28.67%	43
Provides Vision	1.33%	2
Transportation Experience	18.00%	27
Trust in Transportation Team	2.67%	4
Identifies Team Strengths	2.00%	3
Accepts Responsibility	16.00%	24
Rewards others for achieving expectations	2.67%	4
Respects others	14.00%	21
Servant leader	3.33%	5
Total Respondents: 150		

Q3 Select the 5 most important personality characteristics you seek in the next Transportation Director:

Answered: 150 Skipped: 0



ACSchools Transportation Director Selection Survey



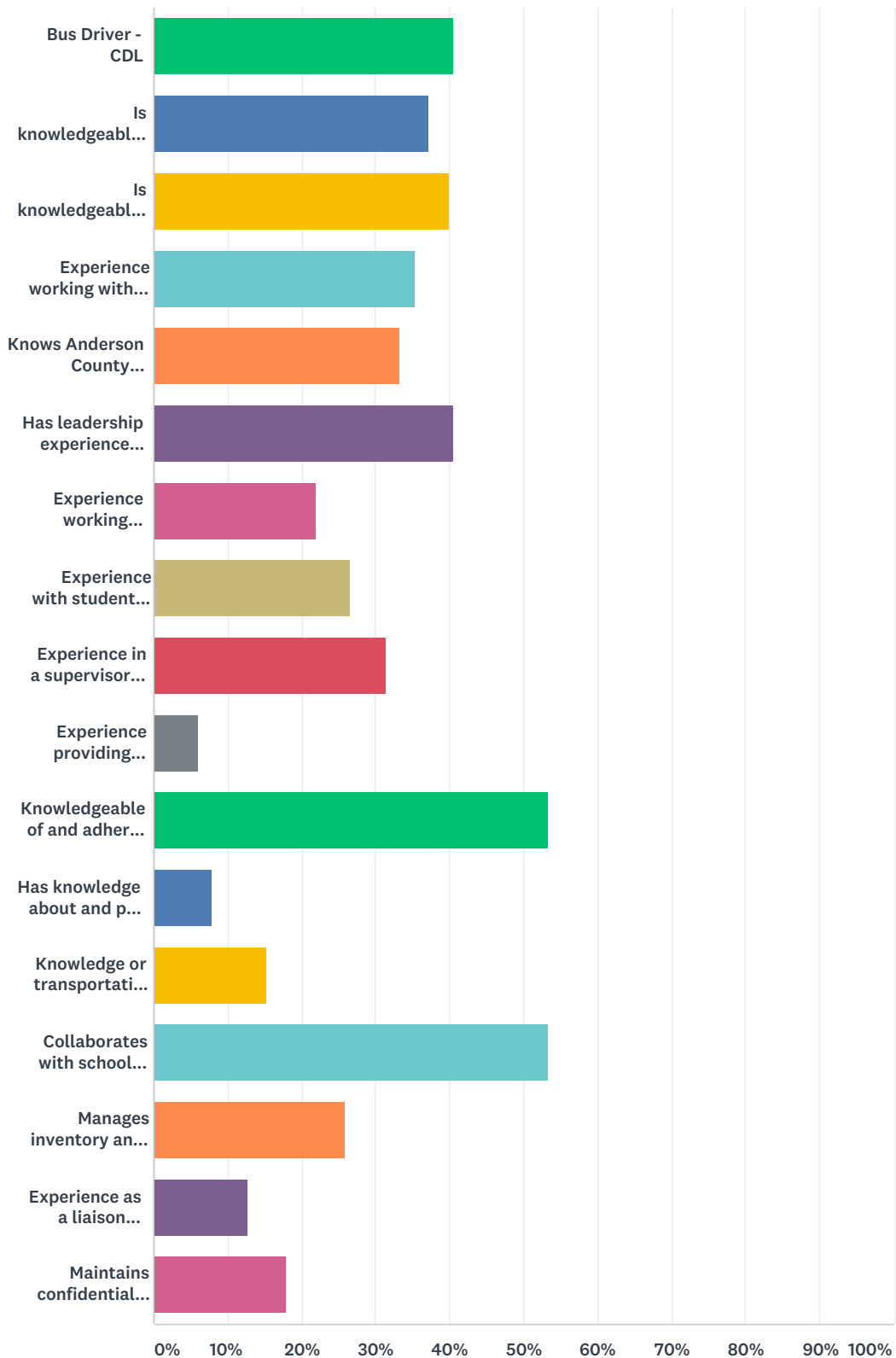
ANSWER CHOICES	RESPONSES	
Approachable	47.33%	71
Personable	21.33%	32
Professional	57.33%	86
Trustworthy	51.33%	77
Dependable	49.33%	74
Committed	18.00%	27
Knowledgeable	40.00%	60
Confident	2.00%	3
Thoughtful	2.00%	3
Positive	9.33%	14

ACSchools Transportation Director Selection Survey

Good Character	20.00%	30
Respectable	19.33%	29
Likeable	2.67%	4
Ethical	26.00%	39
Loyal	2.00%	3
Appreciation for your job	6.67%	10
Humble	6.67%	10
Disciplined	6.00%	9
Understands Perspective	4.67%	7
Ability to teach	2.67%	4
Interested in feedback	12.00%	18
Open minded	9.33%	14
Tough minded	2.00%	3
Resourceful	4.67%	7
Faces obstacles with grace	4.67%	7
Strategic thinker	10.00%	15
Proactive	14.67%	22
Flexible	2.67%	4
Deals with conflict or problems	36.67%	55
Direct	5.33%	8
Patient	3.33%	5
Total Respondents: 150		

Q4 Select the 5 most important job related experience or knowledge areas:

Answered: 150 Skipped: 0



ACSchools Transportation Director Selection Survey

ANSWER CHOICES	RESPONSES	
Bus Driver - CDL	40.67%	61
Is knowledgeable of Driver Trainer job duties and requirements	37.33%	56
Is knowledgeable of mechanic job duties and maintenance schedule and preventative maintenance schedule	40.00%	60
Experience working with Transportation Department or related field	35.33%	53
Knows Anderson County demographics	33.33%	50
Has leadership experience and/or strong leadership skills	40.67%	61
Experience working children	22.00%	33
Experience with student behavior management	26.67%	40
Experience in a supervisory role	31.33%	47
Experience providing professional development or update training	6.00%	9
Knowledgeable of and adheres to state and federal transportation regulations when making decisions	53.33%	80
Has knowledge about and plan for job recruitment	8.00%	12
Knowledge of transportation budget and procurement rules and regulations	15.33%	23
Collaborates with school administrators on transportation needs, procedures and student discipline	53.33%	80
Manages inventory and bus depreciation schedule for recommending transportation and equipment needs	26.00%	39
Experience as a liaison between parents and staff	12.67%	19
Maintains confidential of students and staff	18.00%	27
Total Respondents: 150		