



*Safe, Prepared, Responsible*

## **2020-2021 Salary Schedules**

**Proposed 5.4.2020**

# Certified Salary Schedule

2020-2021 Salary Schedules

Salary Schedule

Proposed 5.4.2020

Years	RANK III	RANK II	RANK I	Doctorate	RANK IV	RANK V
Experience	186 Days	186 Days	186 Days	186 Days	186 Days	186 Days
0	\$ 37,286	\$ 41,080	\$ 44,871	\$ 48,600	\$ 37,286	\$ 28,546
1	\$ 37,928	\$ 41,832	\$ 45,737	\$ 49,396		
2	\$ 38,570	\$ 42,585	\$ 46,601	\$ 50,193		
3	\$ 39,211	\$ 43,339	\$ 47,466	\$ 50,990		
4	\$ 39,853	\$ 44,091	\$ 48,330	\$ 51,787		
5	\$ 40,494	\$ 44,844	\$ 49,195	\$ 52,581		
6	\$ 41,134	\$ 45,597	\$ 50,060	\$ 53,380		
7	\$ 41,777	\$ 46,350	\$ 50,923	\$ 54,176		
8	\$ 42,418	\$ 47,103	\$ 51,789	\$ 54,972		
9	\$ 43,059	\$ 47,856	\$ 52,652	\$ 55,768		
10	\$ 43,701	\$ 48,610	\$ 53,517	\$ 56,566		
11	\$ 44,342	\$ 49,362	\$ 54,382	\$ 57,361		
12	\$ 44,983	\$ 50,114	\$ 55,246	\$ 58,211		
13	\$ 45,625	\$ 50,869	\$ 56,112	\$ 59,591		
14	\$ 46,267	\$ 51,621	\$ 56,977	\$ 60,047		
15	\$ 46,908	\$ 52,374	\$ 57,841	\$ 60,548		
16	\$ 47,550	\$ 53,128	\$ 58,704	\$ 61,343		
17	\$ 48,190	\$ 53,880	\$ 59,565	\$ 62,140		
18	\$ 48,832	\$ 54,633	\$ 60,434	\$ 62,937		
19	\$ 49,474	\$ 55,386	\$ 61,299	\$ 63,733		
20	\$ 50,114	\$ 56,138	\$ 62,161	\$ 64,529		
21	\$ 50,758	\$ 56,892	\$ 63,028	\$ 65,327		
22	\$ 51,399	\$ 57,646	\$ 63,892	\$ 66,123		
23	\$ 52,039	\$ 58,398	\$ 64,757	\$ 66,920		
24	\$ 52,680	\$ 59,150	\$ 65,621	\$ 67,715		
25	\$ 53,323	\$ 59,903	\$ 66,485	\$ 68,512		
26	\$ 53,964	\$ 60,658	\$ 67,350	\$ 69,308		
27	\$ 54,606	\$ 61,410	\$ 68,215	\$ 70,105		
28	\$ 55,246	\$ 62,161	\$ 69,078	\$ 70,902		
29	\$ 55,887	\$ 62,917	\$ 69,944	\$ 71,699		
30	\$ 56,530	\$ 63,669	\$ 70,807	\$ 72,496		
31	\$ 56,530	\$ 63,669	\$ 70,807	\$ 72,496		
32	\$ 57,170	\$ 64,423	\$ 71,674	\$ 73,291		

# Classified Positions and Grade

2020-2021 Salary Schedules

Salary Schedule

Proposed 5.4.2020

Position	Grade
Bus Monitors	6
Custodian A	8
Daycare Workers 1	10
Assistants	12
Daycare Workers 2	12
FRYSC Assistant	12
Custodian AC2	13
Food Service Cook	14
Instructional Assistant	15
Daycare-SSE	18
Food Service Assistant Manager	18
Head Custodian	20
Maintenance	23
Maintenance-with Pesticides	26
Daycare Director ECC/EBW	27
Secretaries 2	31
Bus Drivers	32
Food Service Manager	33
Secretaries	34
Accounts Payable	35
Community Ed	35
Payroll	35
Superintendent Admin Assistant	35
Mechanic	36
Maintenance AS	40
Computer Tech	43
ACE	44
Mechanic- Head	45
Food Nutrition	46
Mechanic- Head/Assist Trans. Dir.	47
Head Tech	48
FRYSC Director	51
Maintenance-Supervisor	52
Adult Ed	53
ACE-BCTC	54
ACE 2	55
Daycare Director	56
Apple Core	57



# Energy Manager, Interpreter, and Occupational Therapist

Salary Schedule  
2020-2021 Salary Schedules  
Proposed 5.4.2020

Years Exp	Energy Manager	Interpreter 1	Interpreter 2	Interpreter 3	Occupational Therapists
0	\$20,400	\$25,586	\$28,785	\$36,461	\$52,547
1	\$20,400	\$26,359	\$29,649	\$37,556	\$53,412
2	\$20,400	\$27,145	\$30,523	\$38,683	\$54,118
3	\$20,400	\$27,960	\$31,454	\$39,842	\$54,901
4	\$20,400	\$28,831	\$32,399	\$41,038	\$55,685
5	\$20,400	\$29,662	\$33,371	\$42,269	\$56,470
6	\$20,400	\$30,552	\$34,371	\$43,537	\$57,254
7	\$20,400	\$31,469	\$35,374	\$44,844	\$58,038
8	\$20,400	\$32,413	\$36,464	\$46,189	\$58,824
9	\$20,400	\$33,386	\$37,559	\$47,575	\$59,605
10	\$20,400	\$34,478	\$38,925	\$49,214	\$60,391
11	\$20,400	\$35,858	\$40,482	\$51,183	\$61,174
12	\$20,400	\$37,293	\$42,103	\$53,231	\$61,960
13	\$20,400	\$38,785	\$43,786	\$55,360	\$62,744
14	\$20,400	\$40,336	\$45,538	\$57,574	\$63,528
15	\$20,400	\$41,949	\$47,359	\$59,877	\$64,312
16	\$20,400	\$43,627	\$49,253	\$62,273	\$65,097
17	\$20,400	\$45,373	\$51,223	\$64,762	\$65,881
18	\$20,400	\$47,190	\$53,273	\$67,354	\$66,669
19	\$20,400	\$49,074	\$55,404	\$70,049	\$67,463
20	\$20,400	\$51,261	\$58,132	\$73,328	\$68,255
21	\$20,400	\$51,774	\$58,713	\$74,062	\$69,048
22	\$20,400	\$52,293	\$59,300	\$74,803	\$69,843
23	\$20,400	\$52,816	\$59,893	\$75,551	\$70,634
24	\$20,400	\$53,344	\$60,493	\$76,306	\$71,429
25	\$20,400	\$53,878	\$61,097	\$77,069	\$72,222
26	\$20,400	\$54,417	\$61,708	\$77,840	\$73,015
27	\$20,400	\$54,961	\$62,325	\$78,618	\$73,746
28	\$20,400	\$55,511	\$62,948	\$79,405	\$74,483
29	\$20,400	\$56,066	\$63,578	\$80,199	\$75,228
30	\$20,400	\$56,627	\$64,214	\$81,001	\$75,981

## CLASSIFIED SUBSTITUTE HOURLY RATE

2020-2021 Salary Schedules  
Proposed 5.4.2020

Position	Rate	Position	Rate
Secretaries	\$13.91	Custodian	\$10.97
<b>Teacher Assistant</b>	<b>\$12.50</b>	<b>Daycare</b>	<b>\$12.25</b>
Cooks	\$10.20	Maintenance	\$12.38
Bus Driver	\$14.25	Mechanic	\$15.57
Bus Monitor	\$10.50		

## CERTIFIED SUBSTITUTE DAILY RATE

2020-2021 Salary Schedules  
Proposed 5.4.2020

Rank	0-3 Years	4-9 Years	10+ Years
I	<b>\$115.00</b>	<b>\$125.00</b>	<b>\$130.00</b>
II	<b>\$110.00</b>	<b>\$117.00</b>	<b>\$125.00</b>
III	<b>\$105.00</b>	<b>\$112.00</b>	<b>\$117.00</b>
IV-V	<b>\$92.00</b>	<b>\$95.00</b>	<b>\$100.00</b>

## CERTIFIED SUBSTITUTE ESS / PD HOURLY RATE

Rank	Rate
I	\$29.13
II	\$26.01
III	\$22.89

## ADDITIONAL ESSENTIAL FUNCTION/DUTY PAY

2020-2021 Salary Schedules  
Proposed 5.4.2020

**Daily Rate**

**\$20**

\*\*Please note: Employees who perform additional essential duties/functions will receive an additional \$20 dollars per day when duties are performed as determined by the Superintendent or designee.

# BAND STAFF SALARY

2020-2021 Salary Schedules

Proposed 5.4.2020

	Per Week	Sectional Per Day	Per Month
Band Camp Staff	\$400	\$100	-
Instructor and Writer	-	-	\$1,000
Instructor, Writer, and Choreographer	-	-	\$1,167
Assistant Band Director II	-	-	\$750

**\*Please note: Stipends listed above will be distributed from Band Activity Funds only and not from the General Fund.**

# ACMS ATHLETIC SALARY

2020-2021 Salary Schedules

Proposed 5.4.2020

Job Title	Per Regular Game Night	Per Conference Tournament Game Night
ACMS Concessions Manager	\$75	\$25

**\*Please note: Regular season game night consist of three (3) games while the conference game night is just one (1) game.**



# ACBOE Bus Monitor/Nutritional Service Worker

2020-2021 Salary Schedules

Proposed 5.4.2020

	<b>Bus Monitor</b>	<b>Nutritional Service Worker</b>
<b>Years</b>	<b>Grade</b>	<b>Grade</b>
<b>Exp</b>	<b>6</b>	<b>14</b>
0	\$10.51	\$11.28
1	\$10.54	\$11.88
2	\$10.60	\$11.98
3	\$10.72	\$12.07
4	\$10.82	\$12.18
5	\$10.92	\$12.29
6	\$11.00	\$12.39
7	\$11.10	\$12.51
8	\$11.19	\$12.62
9	\$11.29	\$12.72
10	\$11.39	\$12.84
11	\$11.50	\$12.95
12	\$11.60	\$13.03
13	\$11.69	\$13.16
14	\$11.79	\$13.26
15	\$11.88	\$13.37
16	\$11.99	\$13.47
17	\$12.08	\$13.58
18	\$12.18	\$13.69
19	\$12.28	\$13.82
20	\$12.37	\$14.00
21	\$12.47	\$14.14
22	\$12.57	\$14.40
23	\$12.66	\$14.60
24	\$12.76	\$14.81
25	\$12.86	\$15.01
26	\$12.96	\$15.23
27	\$13.06	\$15.42
28	\$13.16	\$15.61
29	\$13.26	\$15.83
30	\$13.36	\$16.03