| Years Exp | Energy Manager | Interpreter 1 | Interpreter 2 | Interpreter 3 | Occupational Therapists |
|---|---|---|---|---|---|
| 0 | $20,000 | 24,347 | 27,391 | 34,695 | $50,002 |
| 1 | $20,000 | 25,082 | 28,213 | 35,737 | $50,825 |
| 2 | $20,000 | 25,830 | 29,045 | 36,809 | $51,496 |
| 3 | $20,000 | 26,606 | 29,931 | 37,912 | $52,242 |
| 4 | $20,000 | 27,435 | 30,830 | 39,050 | $52,987 |
| 5 | $20,000 | 28,225 | 31,754 | 40,222 | $53,735 |
| 6 | $20,000 | 29,072 | 32,706 | 41,428 | $54,480 |
| 7 | $20,000 | 29,945 | 33,660 | 42,671 | $55,227 |
| 8 | $20,000 | 30,843 | 34,698 | 43,951 | $55,974 |
| 9 | $20,000 | 31,768 | 35,740 | 45,270 | $56,718 |
| 10 | $20,000 | 32,808 | 37,040 | 46,830 | $57,465 |
| 11 | $20,000 | 34,121 | 38,521 | 48,704 | $58,211 |
| 12 | $20,000 | 35,486 | 40,063 | 50,652 | $58,958 |
| 13 | $20,000 | 36,906 | 41,665 | 52,678 | $59,705 |
| 14 | $20,000 | 38,382 | 43,332 | 54,785 | $60,450 |
| 15 | $20,000 | 39,917 | 45,065 | 56,976 | $61,197 |
| 16 | $20,000 | 41,514 | 46,867 | 59,256 | $61,944 |
| 17 | $20,000 | 43,175 | 48,742 | 61,625 | $62,690 |
| 18 | $20,000 | 44,904 | 50,692 | 64,091 | $63,440 |
| 19 | $20,000 | 46,697 | 52,720 | 66,655 | $64,195 |
| 20 | $20,000 | 48,778 | 55,316 | 69,776 | $64,949 |
| 21 | $20,000 | 49,266 | 55,869 | 70,474 | $65,703 |
| 22 | $20,000 | 49,759 | 56,428 | 71,179 | $66,459 |
| 23 | $20,000 | 50,257 | 56,992 | 71,891 | $67,213 |
| 24 | $20,000 | 50,760 | 57,562 | 72,610 | $67,969 |
| 25 | $20,000 | 51,268 | 58,138 | 73,336 | $68,724 |
| 26 | $20,000 | 51,781 | 58,719 | 74,069 | $69,478 |
| 27 | $20,000 | 52,299 | 59,306 | 74,810 | $70,173 |
| 28 | $20,000 | 52,822 | 59,899 | 75,558 | $70,875 |
| 29 | $20,000 | 53,350 | 60,498 | 76,314 | $71,584 |
| 30 | $20,000 | 53,884 | 61,103 | 77,077 | $72,300 |

| Position | Grade |
|---|---|
| Elementary Cook | 5 |
| Bus Monitors | 6 |
| Elementary Assitant Manager | 7 |
| Custodian A | 8 |
| Middle Cook | 9 |
| Daycare Workers 1 | 10 |
| Middle Assitant Manager | 11 |
| Assistants | 12 |
| Daycare Workers 2 | 12 |
| FRYSC Assistant | 12 |
| Custodian AC2 | 13 |
| High Cook | 14 |
| Daycare-SSE | 18 |
| High Assitant Manager | 18 |
| Head Custodian | 20 |
| Maintenance | 23 |
| Elementary Manager | 25 |
| Maintenance-with Pesticides | 26 |
| Daycare Director ECC/EBW | 27 |
| Middle Manager | 30 |
| Secretaries 2 | 31 |
| Bus Drivers | 32 |
| High Manager | 33 |
| Secretaries | 34 |
| Superintendent Admin Assistant | 35 |
| Payroll | 35 |
| Community Ed | 35 |
| Mechanic | 36 |
| Maintenance AS | 40 |
| Computer Tech | 43 |
| ACE | 44 |
| Mechanic- Head | 45 |
| Food Nutrition | 46 |
| Mechanic- Head/Assist Trans. Dir. | 47 |
| Head Tech | 48 |
| FRYSC Director | 51 |
| Maintenance-Supervisor | 52 |
| Adult Ed | 53 |
| ACE-BCTC | 54 |
| ACE 2 | 55 |
| Daycare Director | 56 |
| Apple Core | 57 |

| Years Exp | Grade 1 | Grade 5 | Grade 6 | Grade 7 | Grade 8 | Grade 9 | Grade 10 | Grade 11 |
|---|---|---|---|---|---|---|---|---|
| 0 | $7.25 | $9.76 | $9.90 | $10.05 | $10.33 | $10.25 | $10.44 | $10.54 |
| 1 | $7.25 | $10.27 | $10.00 | $10.58 | $10.44 | $10.78 | $10.55 | $11.09 |
| 2 | $7.25 | $10.35 | $10.08 | $10.66 | $10.46 | $10.87 | $10.70 | $11.18 |
| 3 | $7.25 | $10.45 | $10.19 | $10.76 | $10.59 | $10.92 | $10.85 | $11.28 |
| 4 | $7.25 | $10.54 | $10.29 | $10.85 | $10.71 | $11.07 | $11.00 | $11.38 |
| 5 | $7.25 | $10.63 | $10.38 | $10.96 | $10.84 | $11.16 | $11.15 | $11.49 |
| 6 | $7.25 | $10.72 | $10.47 | $11.04 | $10.97 | $11.26 | $11.30 | $11.57 |
| 7 | $7.25 | $10.82 | $10.56 | $11.14 | $11.10 | $11.36 | $11.45 | $11.68 |
| 8 | $7.25 | $10.91 | $10.65 | $11.24 | $11.23 | $11.45 | $11.60 | $11.79 |
| 9 | $7.25 | $11.00 | $10.75 | $11.33 | $11.35 | $11.55 | $11.75 | $11.88 |
| 10 | $7.25 | $11.10 | $10.84 | $11.43 | $11.48 | $11.65 | $11.90 | $11.99 |
| 11 | $7.25 | $11.19 | $10.94 | $11.53 | $11.61 | $11.76 | $12.06 | $12.09 |
| 12 | $7.25 | $11.28 | $11.03 | $11.62 | $11.74 | $11.84 | $12.21 | $12.18 |
| 13 | $7.25 | $11.38 | $11.12 | $11.73 | $11.85 | $11.95 | $12.37 | $12.30 |
| 14 | $7.25 | $11.48 | $11.21 | $11.82 | $11.97 | $12.05 | $12.53 | $12.39 |
| 15 | $7.25 | $11.57 | $11.30 | $11.91 | $12.09 | $12.15 | $12.67 | $12.50 |
| 16 | $7.25 | $11.65 | $11.41 | $12.01 | $12.21 | $12.24 | $12.80 | $12.59 |
| 17 | $7.25 | $11.75 | $11.49 | $12.10 | $12.32 | $12.33 | $12.94 | $12.68 |
| 18 | $7.25 | $11.84 | $11.59 | $12.19 | $12.44 | $12.43 | $13.08 | $12.79 |
| 19 | $7.25 | $11.94 | $11.68 | $12.30 | $12.56 | $12.54 | $13.22 | $12.90 |
| 20 | $7.25 | $12.11 | $11.77 | $12.47 | $12.68 | $12.71 | $13.36 | $13.08 |
| 21 | $7.25 | $12.22 | $11.87 | $12.59 | $12.79 | $12.84 | $13.50 | $13.20 |
| 22 | $7.25 | $12.45 | $11.96 | $12.83 | $12.91 | $13.08 | $13.64 | $13.45 |
| 23 | $7.25 | $12.63 | $12.05 | $13.01 | $13.03 | $13.27 | $13.78 | $13.64 |
| 24 | $7.25 | $12.81 | $12.14 | $13.19 | $13.15 | $13.45 | $13.91 | $13.83 |
| 25 | $7.25 | $12.97 | $12.24 | $13.36 | $13.26 | $13.62 | $14.05 | $14.01 |
| 26 | $7.25 | $13.17 | $12.34 | $13.57 | $13.38 | $13.83 | $14.19 | $14.22 |
| 27 | $7.25 | $13.34 | $12.42 | $13.73 | $13.50 | $14.00 | $14.33 | $14.41 |
| 28 | $7.25 | $13.50 | $12.52 | $13.91 | $13.62 | $14.18 | $14.47 | $14.59 |
| 29 | $7.25 | $13.69 | $12.61 | $14.10 | $13.73 | $14.38 | $14.61 | $14.78 |
| 30 | $7.25 | $13.87 | $12.71 | $14.28 | $13.85 | $14.57 | $14.75 | $14.98 |

| Grade 12 | Grade 13 | Grade 14 | Grade 18 | Grade 20 | Grade 23 | Grade 25 | Grade 26 | Grade 27 | Grade 30 | Grade 31 | Grade 32 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| $10.67 | $10.63 | $10.74 | $11.03 | $11.44 | $11.78 | $12.01 | $12.03 | $11.94 | $12.61 | $13.12 | $13.42 |
| $10.78 | $10.83 | $11.30 | $11.60 | $11.74 | $12.06 | $12.46 | $12.31 | $12.12 | $13.09 | $13.24 | $13.55 |
| $10.93 | $10.97 | $11.39 | $11.69 | $11.94 | $12.27 | $12.64 | $12.52 | $12.30 | $13.28 | $13.32 | $13.87 |
| $11.08 | $11.11 | $11.49 | $11.81 | $12.17 | $12.48 | $12.78 | $12.73 | $12.49 | $13.41 | $13.41 | $14.19 |
| $11.23 | $11.25 | $11.59 | $11.91 | $12.41 | $12.70 | $12.89 | $12.95 | $12.67 | $13.54 | $13.48 | $14.48 |
| $11.39 | $11.39 | $11.69 | $12.02 | $12.64 | $12.96 | $12.99 | $13.21 | $12.86 | $13.64 | $13.58 | $14.57 |
| $11.52 | $11.52 | $11.79 | $12.11 | $12.88 | $13.23 | $13.12 | $13.48 | $13.06 | $13.77 | $13.74 | $14.66 |
| $11.68 | $11.66 | $11.90 | $12.22 | $13.11 | $13.50 | $13.24 | $13.75 | $13.25 | $13.91 | $13.81 | $14.75 |
| $11.82 | $11.80 | $12.01 | $12.33 | $13.35 | $13.75 | $13.35 | $14.00 | $13.45 | $14.01 | $13.86 | $14.85 |
| $11.99 | $11.94 | $12.10 | $12.42 | $13.58 | $14.02 | $13.46 | $14.27 | $13.65 | $14.14 | $13.96 | $14.92 |
| $12.13 | $12.08 | $12.21 | $12.55 | $13.80 | $14.21 | $13.59 | $14.46 | $13.86 | $14.26 | $14.07 | $15.03 |
| $12.31 | $12.22 | $12.32 | $12.65 | $14.01 | $14.43 | $13.71 | $14.68 | $14.07 | $14.40 | $14.46 | $15.13 |
| $12.46 | $12.36 | $12.40 | $12.74 | $14.22 | $14.64 | $13.83 | $14.89 | $14.28 | $14.51 | $14.52 | $15.22 |
| $12.62 | $12.50 | $12.52 | $12.86 | $14.44 | $14.85 | $13.93 | $15.10 | $14.49 | $14.63 | $14.59 | $15.30 |
| $12.77 | $12.63 | $12.62 | $12.96 | $14.65 | $15.07 | $14.06 | $15.32 | $14.71 | $14.76 | $14.67 | $15.40 |
| $12.92 | $12.77 | $12.72 | $13.08 | $14.86 | $15.28 | $14.17 | $15.53 | $14.93 | $14.88 | $14.78 | $15.50 |
| $13.07 | $12.91 | $12.82 | $13.17 | $15.08 | $15.49 | $14.28 | $15.74 | $15.15 | $15.00 | $14.92 | $15.60 |
| $13.23 | $13.05 | $12.92 | $13.28 | $15.29 | $15.71 | $14.41 | $15.96 | $15.38 | $15.13 | $15.06 | $15.69 |
| $13.38 | $13.19 | $13.03 | $13.38 | $15.50 | $15.92 | $14.52 | $16.17 | $15.61 | $15.25 | $15.19 | $15.78 |
| $13.53 | $13.33 | $13.14 | $13.49 | $15.72 | $16.13 | $14.64 | $16.38 | $15.84 | $15.37 | $15.33 | $15.87 |
| $13.69 | $13.47 | $13.32 | $13.68 | $15.93 | $16.35 | $14.74 | $16.60 | $16.08 | $15.48 | $15.47 | $15.96 |
| $13.84 | $13.60 | $13.45 | $13.82 | $16.14 | $16.56 | $14.88 | $16.81 | $16.32 | $15.63 | $15.61 | $16.06 |
| $13.99 | $13.74 | $13.70 | $14.08 | $16.36 | $16.77 | $14.99 | $17.02 | $16.57 | $15.74 | $15.75 | $16.16 |
| $14.14 | $13.88 | $13.89 | $14.27 | $16.57 | $16.99 | $15.10 | $17.24 | $16.82 | $15.86 | $15.90 | $16.25 |
| $14.30 | $14.02 | $14.09 | $14.47 | $16.78 | $17.20 | $15.22 | $17.45 | $17.07 | $15.98 | $16.05 | $16.34 |
| $14.44 | $14.16 | $14.27 | $14.66 | $17.00 | $17.41 | $15.34 | $17.66 | $17.33 | $16.11 | $16.20 | $16.43 |
| $14.59 | $14.30 | $14.49 | $14.89 | $17.21 | $17.63 | $15.46 | $17.88 | $17.58 | $16.23 | $16.35 | $16.52 |
| $14.74 | $14.44 | $14.67 | $15.08 | $17.42 | $17.84 | $15.56 | $18.09 | $17.85 | $16.34 | $16.50 | $16.62 |
| $14.90 | $14.58 | $14.86 | $15.26 | $17.64 | $18.05 | $15.69 | $18.30 | $18.12 | $16.47 | $16.69 | $16.71 |
| $15.05 | $14.71 | $15.06 | $15.47 | $17.85 | $18.27 | $15.80 | $18.52 | $18.39 | $16.59 | $16.84 | $16.81 |
| $15.19 | $14.85 | $15.25 | $15.67 | $18.07 | $18.48 | $15.91 | $18.73 | $18.66 | $16.70 | $16.99 | $16.90 |

| Grade 33 | Grade 34 | Grade 35 | Grade 36 | Grade 40 | Grade 43 | Grade 44 | Grade 45 | Grade 47 | Grade 48 | Grade 51 | Grade 52 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| $13.20 | $13.77 | $14.48 | $14.67 | $15.34 | $16.05 | $16.19 | $16.41 | $18.05 | $20.87 | $20.42 | $20.43 |
| $13.71 | $14.03 | $14.94 | $14.97 | $16.53 | $16.30 | $16.37 | $16.69 | $18.36 | $21.20 | $20.75 | $22.12 |
| $13.91 | $14.21 | $15.31 | $15.19 | $16.86 | $16.48 | $16.45 | $16.88 | $18.57 | $21.42 | $20.97 | $22.92 |
| $14.06 | $14.39 | $15.69 | $15.42 | $17.19 | $16.64 | $16.54 | $17.07 | $18.78 | $21.63 | $21.19 | $23.72 |
| $14.18 | $14.58 | $16.06 | $15.65 | $17.52 | $16.80 | $16.63 | $17.26 | $18.99 | $21.84 | $21.40 | $24.52 |
| $14.30 | $14.76 | $16.43 | $15.89 | $17.85 | $16.96 | $16.72 | $17.46 | $19.20 | $22.04 | $21.63 | $25.32 |
| $14.43 | $14.92 | $16.81 | $16.12 | $18.18 | $17.12 | $16.81 | $17.65 | $19.42 | $22.25 | $23.38 | $25.64 |
| $14.57 | $15.10 | $17.18 | $16.36 | $18.51 | $17.29 | $16.90 | $17.84 | $19.63 | $22.47 | $23.61 | $25.96 |
| $14.68 | $15.28 | $17.55 | $16.59 | $18.85 | $17.45 | $16.99 | $18.03 | $19.84 | $22.68 | $23.76 | $26.28 |
| $14.80 | $15.46 | $17.93 | $16.83 | $19.18 | $17.61 | $17.08 | $18.23 | $20.05 | $22.89 | $23.91 | $26.60 |
| $14.95 | $15.64 | $18.30 | $17.06 | $19.51 | $17.77 | $17.17 | $18.42 | $20.26 | $23.10 | $24.06 | $26.92 |
| $15.09 | $15.82 | $18.67 | $17.30 | $19.84 | $17.94 | $17.26 | $18.61 | $20.47 | $23.32 | $24.21 | $27.26 |
| $15.21 | $16.01 | $18.78 | $17.53 | $20.17 | $18.10 | $17.35 | $18.80 | $20.68 | $23.53 | $24.36 | $27.56 |
| $15.33 | $16.19 | $18.89 | $17.77 | $20.50 | $18.26 | $17.44 | $18.99 | $20.89 | $23.74 | $24.51 | $27.88 |
| $15.46 | $16.30 | $19.05 | $18.00 | $20.83 | $18.43 | $17.53 | $19.19 | $21.11 | $23.96 | $24.66 | $28.20 |
| $15.59 | $16.41 | $19.21 | $18.24 | $21.16 | $18.59 | $17.63 | $19.38 | $21.32 | $24.17 | $24.81 | $28.52 |
| $15.71 | $16.49 | $19.37 | $18.47 | $21.49 | $18.75 | $17.72 | $19.57 | $21.53 | $24.37 | $24.96 | $28.84 |
| $15.86 | $16.59 | $19.53 | $18.71 | $21.82 | $18.91 | $17.81 | $19.76 | $21.74 | $24.58 | $25.11 | $29.16 |
| $15.98 | $16.69 | $19.69 | $18.94 | $22.15 | $19.08 | $17.91 | $19.95 | $21.95 | $24.80 | $25.26 | $29.48 |
| $16.11 | $16.77 | $19.85 | $19.17 | $22.48 | $19.24 | $18.00 | $20.15 | $22.16 | $25.01 | $25.41 | $29.80 |
| $16.21 | $16.87 | $20.01 | $19.41 | $22.81 | $19.40 | $18.10 | $20.34 | $22.37 | $25.22 | $25.57 | $30.12 |
| $16.37 | $16.96 | $20.17 | $19.64 | $23.15 | $19.56 | $18.19 | $20.53 | $22.59 | $25.43 | $25.73 | $30.44 |
| $16.49 | $17.03 | $20.33 | $19.88 | $23.48 | $19.73 | $18.29 | $20.72 | $22.80 | $25.65 | $25.89 | $30.98 |
| $16.60 | $17.14 | $20.49 | $20.11 | $23.81 | $19.88 | $18.39 | $20.91 | $23.01 | $25.85 | $26.05 | $31.51 |
| $16.74 | $17.24 | $20.65 | $20.35 | $24.14 | $20.03 | $18.48 | $21.11 | $23.22 | $26.04 | $26.21 | $32.04 |
| $16.86 | $17.33 | $20.81 | $20.58 | $24.47 | $20.18 | $18.58 | $21.30 | $23.43 | $26.23 | $26.37 | $32.58 |
| $17.01 | $17.41 | $20.97 | $20.82 | $24.80 | $20.33 | $18.68 | $21.49 | $23.64 | $26.43 | $26.53 | $33.11 |
| $17.12 | $17.50 | $21.13 | $21.05 | $25.13 | $20.48 | $18.78 | $21.68 | $23.85 | $26.62 | $26.69 | $33.65 |
| $17.26 | $17.62 | $21.29 | $21.29 | $25.46 | $20.63 | $18.88 | $21.87 | $24.06 | $26.82 | $26.85 | $34.18 |
| $17.39 | $17.89 | $21.45 | $21.52 | $25.79 | $20.78 | $18.98 | $22.07 | $24.28 | $27.01 | $27.01 | $34.71 |
| $17.50 | $18.15 | $21.61 | $21.76 | $26.12 | $20.92 | $19.08 | $22.26 | $24.49 | $27.20 | $27.17 | $35.25 |

| Grade 53 | Grade 54 | Grade 55 | Grade 56 | Grade 57 | Years Exp |
|---|---|---|---|---|---|
| $24.11 | $22.66 | $10.40 | $15.85 | $13.25 | 0 |
| $24.47 | $22.95 | $10.40 | $15.85 | $13.25 | 1 |
| $24.84 | $23.23 | $10.40 | $15.85 | $13.25 | 2 |
| $25.21 | $23.52 | $10.40 | $15.85 | $13.25 | 3 |
| $25.59 | $23.82 | $10.40 | $15.85 | $13.25 | 4 |
| $25.97 | $24.12 | $10.40 | $15.85 | $13.25 | 5 |
| $26.36 | $24.42 | $10.40 | $15.85 | $13.25 | 6 |
| $26.75 | $24.72 | $10.40 | $15.85 | $13.25 | 7 |
| $27.16 | $25.03 | $10.40 | $15.85 | $13.25 | 8 |
| $27.57 | $25.35 | $10.40 | $15.85 | $13.25 | 9 |
| $27.98 | $25.66 | $10.40 | $15.85 | $13.25 | 10 |
| $28.39 | $25.98 | $10.40 | $15.85 | $13.25 | 11 |
| $28.82 | $26.31 | $10.40 | $15.85 | $13.25 | 12 |
| $29.26 | $26.64 | $10.40 | $15.85 | $13.25 | 13 |
| $29.69 | $26.97 | $10.40 | $15.85 | $13.25 | 14 |
| $30.14 | $27.31 | $10.40 | $15.85 | $13.25 | 15 |
| $30.59 | $27.65 | $10.40 | $15.85 | $13.25 | 16 |
| $31.05 | $27.99 | $10.40 | $15.85 | $13.25 | 17 |
| $31.51 | $28.34 | $10.40 | $15.85 | $13.25 | 18 |
| $31.99 | $28.70 | $10.40 | $15.85 | $13.25 | 19 |
| $32.47 | $29.06 | $10.40 | $15.85 | $13.25 | 20 |
| $32.96 | $29.42 | $10.40 | $15.85 | $13.25 | 21 |
| $33.45 | $29.79 | $10.40 | $15.85 | $13.25 | 22 |
| $33.96 | $30.16 | $10.40 | $15.85 | $13.25 | 23 |
| $34.46 | $30.54 | $10.40 | $15.85 | $13.25 | 24 |
| $34.98 | $30.92 | $10.40 | $15.85 | $13.25 | 25 |
| $35.50 | $31.31 | $10.40 | $15.85 | $13.25 | 26 |
| $36.04 | $31.70 | $10.40 | $15.85 | $13.25 | 27 |
| $36.57 | $32.09 | $10.40 | $15.85 | $13.25 | 28 |
| $37.13 | $32.49 | $10.40 | $15.85 | $13.25 | 29 |
| $37.68 | $32.90 | $10.40 | $15.85 | $13.25 | 30 |

| | Hourly Rates | | Hourly Rates |
|---|---|---|---|
| Secretaries | $ 13.24 | Custodian | $ 10.43 |
| Teacher Asst. | $ 10.78 | Daycare | $ 10.55 |
| Cooks | $ 8.72 | | |
| Bus Driver | $ 13.56 | | |
| Bus Monitor | $ 10.00 | | |

| Rank | 0-3 Years | 4-9 Years | 10+ Years |
|---|---|---|---|
| I | 99.25 | 107.88 | 120.82 |
| II | 97.42 | 103.54 | 116.51 |
| III | 86.30 | 99.25 | 107.88 |
| IV-V | 71.15 | 71.15 | 71.15 |

ESS/PD

| Rank | |
|---|---|
| I | 28.00 |
| II | 25.00 |
| III | 22.00 |