

Position	Grade
Bus Monitors	6
Custodian A	8
Daycare Workers 1	10
Assistants	12
Daycare Workers 2	12
FRYSC Assistant	12
Custodian AC2	13
Food Service Cook	14
Daycare-SSE	18
Food Service Assitant Manager	18
Head Custodian	20
Maintenance	23
Maintenance-with Pesticides	26
Daycare Director ECC/EBW	27
Secretaries 2	31
Bus Drivers	32
Food Service Manager	33
Secretaries	34
Superintendent Admin Assistant	35
Payroll	35
Community Ed	35
Mechanic	36
Maintenance AS	40
Computer Tech	43
ACE	44
Mechanic- Head	45
Food Nutrition	46
Mechanic- Head/Assist Trans. Dir.	47
Head Tech	48
FRYSC Director	51
Maintenance-Supervisor	52
Adult Ed	53
ACE-BCTC	54
ACE 2	55
Daycare Director	56
Apple Core	57

Updated due to board action on 6/8/15.  
 Removed Grade 5,7,9,11,25,30 Food Service.

Years Exp	Grade 1	Grade 6	Grade 8	Grade 10	Grade 12	Grade 13	Grade 14	Grade 18	Grade 20	Grade 23	Grade 26
0	\$7.25	\$10.00	\$10.43	\$10.55	\$10.78	\$10.63	\$10.74	\$11.03	\$11.44	\$11.78	\$12.03
1	\$7.25	\$10.03	\$10.48	\$10.61	\$10.83	\$10.83	\$11.30	\$11.60	\$11.74	\$12.06	\$12.31
2	\$7.25	\$10.08	\$10.52	\$10.70	\$10.93	\$10.97	\$11.39	\$11.69	\$11.94	\$12.27	\$12.52
3	\$7.25	\$10.19	\$10.59	\$10.85	\$11.08	\$11.11	\$11.49	\$11.81	\$12.17	\$12.48	\$12.73
4	\$7.25	\$10.29	\$10.71	\$11.00	\$11.23	\$11.25	\$11.59	\$11.91	\$12.41	\$12.70	\$12.95
5	\$7.25	\$10.38	\$10.84	\$11.15	\$11.39	\$11.39	\$11.69	\$12.02	\$12.64	\$12.96	\$13.21
6	\$7.25	\$10.47	\$10.97	\$11.30	\$11.52	\$11.52	\$11.79	\$12.11	\$12.88	\$13.23	\$13.48
7	\$7.25	\$10.56	\$11.10	\$11.45	\$11.68	\$11.66	\$11.90	\$12.22	\$13.11	\$13.50	\$13.75
8	\$7.25	\$10.65	\$11.23	\$11.60	\$11.82	\$11.80	\$12.01	\$12.33	\$13.35	\$13.75	\$14.00
9	\$7.25	\$10.75	\$11.35	\$11.75	\$11.99	\$11.94	\$12.10	\$12.42	\$13.58	\$14.02	\$14.27
10	\$7.25	\$10.84	\$11.48	\$11.90	\$12.13	\$12.08	\$12.21	\$12.55	\$13.80	\$14.21	\$14.46
11	\$7.25	\$10.94	\$11.61	\$12.06	\$12.31	\$12.22	\$12.32	\$12.65	\$14.01	\$14.43	\$14.68
12	\$7.25	\$11.03	\$11.74	\$12.21	\$12.46	\$12.36	\$12.40	\$12.74	\$14.22	\$14.64	\$14.89
13	\$7.25	\$11.12	\$11.85	\$12.37	\$12.62	\$12.50	\$12.52	\$12.86	\$14.44	\$14.85	\$15.10
14	\$7.25	\$11.21	\$11.97	\$12.53	\$12.77	\$12.63	\$12.62	\$12.96	\$14.65	\$15.07	\$15.32
15	\$7.25	\$11.30	\$12.09	\$12.67	\$12.92	\$12.77	\$12.72	\$13.08	\$14.86	\$15.28	\$15.53
16	\$7.25	\$11.41	\$12.21	\$12.80	\$13.07	\$12.91	\$12.82	\$13.17	\$15.08	\$15.49	\$15.74
17	\$7.25	\$11.49	\$12.32	\$12.94	\$13.23	\$13.05	\$12.92	\$13.28	\$15.29	\$15.71	\$15.96
18	\$7.25	\$11.59	\$12.44	\$13.08	\$13.38	\$13.19	\$13.03	\$13.38	\$15.50	\$15.92	\$16.17
19	\$7.25	\$11.68	\$12.56	\$13.22	\$13.53	\$13.33	\$13.14	\$13.49	\$15.72	\$16.13	\$16.38
20	\$7.25	\$11.77	\$12.68	\$13.36	\$13.69	\$13.47	\$13.32	\$13.68	\$15.93	\$16.35	\$16.60
21	\$7.25	\$11.87	\$12.79	\$13.50	\$13.84	\$13.60	\$13.45	\$13.82	\$16.14	\$16.56	\$16.81
22	\$7.25	\$11.96	\$12.91	\$13.64	\$13.99	\$13.74	\$13.70	\$14.08	\$16.36	\$16.77	\$17.02
23	\$7.25	\$12.05	\$13.03	\$13.78	\$14.14	\$13.88	\$13.89	\$14.27	\$16.57	\$16.99	\$17.24
24	\$7.25	\$12.14	\$13.15	\$13.91	\$14.30	\$14.02	\$14.09	\$14.47	\$16.78	\$17.20	\$17.45
25	\$7.25	\$12.24	\$13.26	\$14.05	\$14.44	\$14.16	\$14.27	\$14.66	\$17.00	\$17.41	\$17.66
26	\$7.25	\$12.34	\$13.38	\$14.19	\$14.59	\$14.30	\$14.49	\$14.89	\$17.21	\$17.63	\$17.88
27	\$7.25	\$12.42	\$13.50	\$14.33	\$14.74	\$14.44	\$14.67	\$15.08	\$17.42	\$17.84	\$18.09
28	\$7.25	\$12.52	\$13.62	\$14.47	\$14.90	\$14.58	\$14.86	\$15.26	\$17.64	\$18.05	\$18.30
29	\$7.25	\$12.61	\$13.73	\$14.61	\$15.05	\$14.71	\$15.06	\$15.47	\$17.85	\$18.27	\$18.52
30	\$7.25	\$12.71	\$13.85	\$14.75	\$15.19	\$14.85	\$15.25	\$15.67	\$18.07	\$18.48	\$18.73

Years Exp	Grade 27	Grade 31	Grade 32	Grade 33	Grade 34	Grade 35	Grade 36	Grade 40	Grade 41	Grade 43	Grade 44
0	\$11.94	\$13.24	\$13.56	\$13.20	\$13.77	\$14.48	\$14.67	\$15.34	\$15.59	\$16.05	\$16.19
1	\$12.12	\$13.26	\$13.72	\$13.71	\$14.03	\$14.94	\$14.97	\$16.53	\$16.78	\$16.30	\$16.37
2	\$12.30	\$13.32	\$13.87	\$13.91	\$14.21	\$15.31	\$15.19	\$16.86	\$17.11	\$16.48	\$16.45
3	\$12.49	\$13.41	\$14.19	\$14.06	\$14.39	\$15.69	\$15.42	\$17.19	\$17.44	\$16.64	\$16.54
4	\$12.67	\$13.48	\$14.48	\$14.18	\$14.58	\$16.06	\$15.65	\$17.52	\$17.77	\$16.80	\$16.63
5	\$12.86	\$13.58	\$14.57	\$14.30	\$14.76	\$16.43	\$15.89	\$17.85	\$18.10	\$16.96	\$16.72
6	\$13.06	\$13.74	\$14.66	\$14.43	\$14.92	\$16.81	\$16.12	\$18.18	\$18.43	\$17.12	\$16.81
7	\$13.25	\$13.81	\$14.75	\$14.57	\$15.10	\$17.18	\$16.36	\$18.51	\$18.76	\$17.29	\$16.90
8	\$13.45	\$13.86	\$14.85	\$14.68	\$15.28	\$17.55	\$16.59	\$18.85	\$19.10	\$17.45	\$16.99
9	\$13.65	\$13.96	\$14.92	\$14.80	\$15.46	\$17.93	\$16.83	\$19.18	\$19.43	\$17.61	\$17.08
10	\$13.86	\$14.07	\$15.03	\$14.95	\$15.64	\$18.30	\$17.06	\$19.51	\$19.76	\$17.77	\$17.17
11	\$14.07	\$14.46	\$15.13	\$15.09	\$15.82	\$18.67	\$17.30	\$19.84	\$20.09	\$17.94	\$17.26
12	\$14.28	\$14.52	\$15.22	\$15.21	\$16.01	\$18.78	\$17.53	\$20.17	\$20.42	\$18.10	\$17.35
13	\$14.49	\$14.59	\$15.30	\$15.33	\$16.19	\$18.89	\$17.77	\$20.50	\$20.75	\$18.26	\$17.44
14	\$14.71	\$14.67	\$15.40	\$15.46	\$16.30	\$19.05	\$18.00	\$20.83	\$21.08	\$18.43	\$17.53
15	\$14.93	\$14.78	\$15.50	\$15.59	\$16.41	\$19.21	\$18.24	\$21.16	\$21.41	\$18.59	\$17.63
16	\$15.15	\$14.92	\$15.60	\$15.71	\$16.49	\$19.37	\$18.47	\$21.49	\$21.74	\$18.75	\$17.72
17	\$15.38	\$15.06	\$15.69	\$15.86	\$16.59	\$19.53	\$18.71	\$21.82	\$22.07	\$18.91	\$17.81
18	\$15.61	\$15.19	\$15.78	\$15.98	\$16.69	\$19.69	\$18.94	\$22.15	\$22.40	\$19.08	\$17.91
19	\$15.84	\$15.33	\$15.87	\$16.11	\$16.77	\$19.85	\$19.17	\$22.48	\$22.73	\$19.24	\$18.00
20	\$16.08	\$15.47	\$15.96	\$16.21	\$16.87	\$20.01	\$19.41	\$22.81	\$23.06	\$19.40	\$18.10
21	\$16.32	\$15.61	\$16.06	\$16.37	\$16.96	\$20.17	\$19.64	\$23.15	\$23.40	\$19.56	\$18.19
22	\$16.57	\$15.75	\$16.16	\$16.49	\$17.03	\$20.33	\$19.88	\$23.48	\$23.73	\$19.73	\$18.29
23	\$16.82	\$15.90	\$16.25	\$16.60	\$17.14	\$20.49	\$20.11	\$23.81	\$24.06	\$19.88	\$18.39
24	\$17.07	\$16.05	\$16.34	\$16.74	\$17.24	\$20.65	\$20.35	\$24.14	\$24.39	\$20.03	\$18.48
25	\$17.33	\$16.20	\$16.43	\$16.86	\$17.33	\$20.81	\$20.58	\$24.47	\$24.72	\$20.18	\$18.58
26	\$17.58	\$16.35	\$16.52	\$17.01	\$17.41	\$20.97	\$20.82	\$24.80	\$25.05	\$20.33	\$18.68
27	\$17.85	\$16.50	\$16.62	\$17.12	\$17.50	\$21.13	\$21.05	\$25.13	\$25.38	\$20.48	\$18.78
28	\$18.12	\$16.69	\$16.71	\$17.26	\$17.62	\$21.29	\$21.29	\$25.46	\$25.71	\$20.63	\$18.88
29	\$18.39	\$16.84	\$16.81	\$17.39	\$17.89	\$21.45	\$21.52	\$25.79	\$26.04	\$20.78	\$18.98
30	\$18.66	\$16.99	\$16.90	\$17.50	\$18.15	\$21.61	\$21.76	\$26.12	\$26.37	\$20.92	\$19.08

Years Exp	Grade 45	Grade 46	Grade 47	Grade 48	Grade 51	Grade 52	Grade 53	Grade 54	Grade 55	Grade 56	Grade 57
0	\$16.41	\$19.60	\$18.05	\$20.87	\$20.42	\$20.43	\$24.11	\$22.66	\$10.40	\$15.85	\$13.25
1	\$16.69	\$19.79	\$18.36	\$21.20	\$20.75	\$22.12	\$24.47	\$22.95	\$10.40	\$15.85	\$13.25
2	\$16.88	\$19.87	\$18.57	\$21.42	\$20.97	\$22.92	\$24.84	\$23.23	\$10.40	\$15.85	\$13.25
3	\$17.07	\$19.93	\$18.78	\$21.63	\$21.19	\$23.72	\$25.21	\$23.52	\$10.40	\$15.85	\$13.25
4	\$17.26	\$20.00	\$18.99	\$21.84	\$21.40	\$24.52	\$25.59	\$23.82	\$10.40	\$15.85	\$13.25
5	\$17.46	\$20.09	\$19.20	\$22.04	\$21.63	\$25.32	\$25.97	\$24.12	\$10.40	\$15.85	\$13.25
6	\$17.65	\$20.15	\$19.42	\$22.25	\$23.38	\$25.64	\$26.36	\$24.42	\$10.40	\$15.85	\$13.25
7	\$17.84	\$20.23	\$19.63	\$22.47	\$23.61	\$25.96	\$26.75	\$24.72	\$10.40	\$15.85	\$13.25
8	\$18.03	\$20.30	\$19.84	\$22.68	\$23.76	\$26.28	\$27.16	\$25.03	\$10.40	\$15.85	\$13.25
9	\$18.23	\$20.37	\$20.05	\$22.89	\$23.91	\$26.60	\$27.57	\$25.35	\$10.40	\$15.85	\$13.25
10	\$18.42	\$20.44	\$20.26	\$23.10	\$24.06	\$26.92	\$27.98	\$25.66	\$10.40	\$15.85	\$13.25
11	\$18.61	\$20.51	\$20.47	\$23.32	\$24.21	\$27.26	\$28.39	\$25.98	\$10.40	\$15.85	\$13.25
12	\$18.80	\$20.56	\$20.68	\$23.53	\$24.36	\$27.56	\$28.82	\$26.31	\$10.40	\$15.85	\$13.25
13	\$18.99	\$20.66	\$20.89	\$23.74	\$24.51	\$27.88	\$29.26	\$26.64	\$10.40	\$15.85	\$13.25
14	\$19.19	\$20.73	\$21.11	\$23.96	\$24.66	\$28.20	\$29.69	\$26.97	\$10.40	\$15.85	\$13.25
15	\$19.38	\$20.79	\$21.32	\$24.17	\$24.81	\$28.52	\$30.14	\$27.31	\$10.40	\$15.85	\$13.25
16	\$19.57	\$20.86	\$21.53	\$24.37	\$24.96	\$28.84	\$30.59	\$27.65	\$10.40	\$15.85	\$13.25
17	\$19.76	\$20.93	\$21.74	\$24.58	\$25.11	\$29.16	\$31.05	\$27.99	\$10.40	\$15.85	\$13.25
18	\$19.95	\$20.99	\$21.95	\$24.80	\$25.26	\$29.48	\$31.51	\$28.34	\$10.40	\$15.85	\$13.25
19	\$20.15	\$21.12	\$22.16	\$25.01	\$25.41	\$29.80	\$31.99	\$28.70	\$10.40	\$15.85	\$13.25
20	\$20.34	\$21.15	\$22.37	\$25.22	\$25.57	\$30.12	\$32.47	\$29.06	\$10.40	\$15.85	\$13.25
21	\$20.53	\$21.22	\$22.59	\$25.43	\$25.73	\$30.44	\$32.96	\$29.42	\$10.40	\$15.85	\$13.25
22	\$20.72	\$21.30	\$22.80	\$25.65	\$25.89	\$30.98	\$33.45	\$29.79	\$10.40	\$15.85	\$13.25
23	\$20.91	\$21.36	\$23.01	\$25.85	\$26.05	\$31.51	\$33.96	\$30.16	\$10.40	\$15.85	\$13.25
24	\$21.11	\$21.42	\$23.22	\$26.04	\$26.21	\$32.04	\$34.46	\$30.54	\$10.40	\$15.85	\$13.25
25	\$21.30	\$21.50	\$23.43	\$26.23	\$26.37	\$32.58	\$34.98	\$30.92	\$10.40	\$15.85	\$13.25
26	\$21.49	\$21.56	\$23.64	\$26.43	\$26.53	\$33.11	\$35.50	\$31.31	\$10.40	\$15.85	\$13.25
27	\$21.68	\$21.64	\$23.85	\$26.62	\$26.69	\$33.65	\$36.04	\$31.70	\$10.40	\$15.85	\$13.25
28	\$21.87	\$21.72	\$24.06	\$26.82	\$26.85	\$34.18	\$36.57	\$32.09	\$10.40	\$15.85	\$13.25
29	\$22.07	\$21.79	\$24.28	\$27.01	\$27.01	\$34.71	\$37.13	\$32.49	\$10.40	\$15.85	\$13.25
30	\$22.26	\$21.86	\$24.49	\$27.20	\$27.17	\$35.25	\$37.68	\$32.90	\$10.40	\$15.85	\$13.25

Approved May 2016

Years	Grade	Grade
Exp	31	34
0	\$13.24	\$13.77
1	\$13.26	\$14.03
2	\$13.32	\$14.21
3	\$13.41	\$14.39
4	\$13.48	\$14.58
5	\$13.58	\$14.76
6	\$13.74	\$14.92
7	\$13.81	\$15.10
8	\$13.86	\$15.28
9	\$13.96	\$15.46
10	\$14.07	\$15.64
11	\$14.46	\$15.82
12	\$14.52	\$16.01
13	\$14.59	\$16.19
14	\$14.67	\$16.30
15	\$14.78	\$16.41
16	\$14.92	\$16.49
17	\$15.06	\$16.59
18	\$15.19	\$16.69
19	\$15.33	\$16.77
20	\$15.47	\$16.87
21	\$15.61	\$16.96
22	\$15.75	\$17.03
23	\$15.90	\$17.14
24	\$16.05	\$17.24
25	\$16.20	\$17.33
26	\$16.35	\$17.41
27	\$16.50	\$17.50
28	\$16.69	\$17.62
29	\$16.84	\$17.89
30	\$16.99	\$18.15

Years	Grade
Exp	41
0	\$15.59
1	\$16.78
2	\$17.11
3	\$17.44
4	\$17.77
5	\$18.10
6	\$18.43
7	\$18.76
8	\$19.10
9	\$19.43
10	\$19.76
11	\$20.09
12	\$20.42
13	\$20.75
14	\$21.08
15	\$21.41
16	\$21.74
17	\$22.07
18	\$22.40
19	\$22.73
20	\$23.06
21	\$23.40
22	\$23.73
23	\$24.06
24	\$24.39
25	\$24.72
26	\$25.05
27	\$25.38
28	\$25.71
29	\$26.04
30	\$26.37

Bus Driver

Years	Grade
Exp	32
0	\$ 13.56
1	\$ 13.72
2	\$ 13.87
3	\$ 14.19
4	\$ 14.48
5	\$ 14.57
6	\$ 14.66
7	\$ 14.75
8	\$ 14.85
9	\$ 14.92
10	\$ 15.03
11	\$ 15.13
12	\$ 15.22
13	\$ 15.30
14	\$ 15.40
15	\$ 15.50
16	\$ 15.60
17	\$ 15.69
18	\$ 15.78
19	\$ 15.87
20	\$ 15.96
21	\$ 16.06
22	\$ 16.16
23	\$ 16.25
24	\$ 16.34
25	\$ 16.43
26	\$ 16.52
27	\$ 16.62
28	\$ 16.71
29	\$ 16.81
30	\$ 16.90

	Hourly Rates		Hourly Rates
Secretaries	\$ 13.24	Custodian	\$ 10.43
Teacher Asst.	\$ 10.78	Daycare	\$ 10.55
Cooks	\$ 8.72	Maintenance	\$ 11.78
Bus Driver	\$ 13.56		
Bus Monitor	\$ 10.00		

Rank	0-3 Years	4-9 Years	10+ Years
I	99.25	107.88	120.82
II	97.42	103.54	116.51
III	86.30	99.25	107.88
IV-V	71.15	71.15	71.15

**ESS/PD**

Rank		
I	28.00	
II	25.00	
III	22.00	Board approved 9/14/15



Years	Energy	Interpreter	Interpreter	Interpreter	Occupational
Exp	Manager	1	2	3	Therapists
0	\$20,000	24,347	27,391	34,695	\$50,002
1	\$20,000	25,082	28,213	35,737	\$50,825
2	\$20,000	25,830	29,045	36,809	\$51,496
3	\$20,000	26,606	29,931	37,912	\$52,242
4	\$20,000	27,435	30,830	39,050	\$52,987
5	\$20,000	28,225	31,754	40,222	\$53,735
6	\$20,000	29,072	32,706	41,428	\$54,480
7	\$20,000	29,945	33,660	42,671	\$55,227
8	\$20,000	30,843	34,698	43,951	\$55,974
9	\$20,000	31,768	35,740	45,270	\$56,718
10	\$20,000	32,808	37,040	46,830	\$57,465
11	\$20,000	34,121	38,521	48,704	\$58,211
12	\$20,000	35,486	40,063	50,652	\$58,958
13	\$20,000	36,906	41,665	52,678	\$59,705
14	\$20,000	38,382	43,332	54,785	\$60,450
15	\$20,000	39,917	45,065	56,976	\$61,197
16	\$20,000	41,514	46,867	59,256	\$61,944
17	\$20,000	43,175	48,742	61,625	\$62,690
18	\$20,000	44,904	50,692	64,091	\$63,440
19	\$20,000	46,697	52,720	66,655	\$64,195
20	\$20,000	48,778	55,316	69,776	\$64,949
21	\$20,000	49,266	55,869	70,474	\$65,703
22	\$20,000	49,759	56,428	71,179	\$66,459
23	\$20,000	50,257	56,992	71,891	\$67,213
24	\$20,000	50,760	57,562	72,610	\$67,969
25	\$20,000	51,268	58,138	73,336	\$68,724
26	\$20,000	51,781	58,719	74,069	\$69,478
27	\$20,000	52,299	59,306	74,810	\$70,173
28	\$20,000	52,822	59,899	75,558	\$70,875
29	\$20,000	53,350	60,498	76,314	\$71,584
30	\$20,000	53,884	61,103	77,077	\$72,300