



2019-2020 Salary Schedules

Approved 8.12.19

Certified Salary Schedule

2019-2020 School Year

Salary Schedule

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Years Experience	RANK III 186 Days	RANK II 186 Days	RANK I 186 Days	Doctorate 186 Days	RANK IV 186 Days	RANK V 186 Days
0	\$ 36,551	\$ 40,270	\$ 43,987	\$ 47,643	\$ 36,551	\$ 27,983
1	\$ 37,180	\$ 41,008	\$ 44,836	\$ 48,423		
2	\$ 37,810	\$ 41,746	\$ 45,683	\$ 49,204		
3	\$ 38,439	\$ 42,485	\$ 46,531	\$ 49,985		
4	\$ 39,067	\$ 43,222	\$ 47,377	\$ 50,766		
5	\$ 39,696	\$ 43,960	\$ 48,225	\$ 51,545		
6	\$ 40,324	\$ 44,699	\$ 49,073	\$ 52,328		
7	\$ 40,953	\$ 45,437	\$ 49,920	\$ 53,109		
8	\$ 41,582	\$ 46,175	\$ 50,768	\$ 53,889		
9	\$ 42,211	\$ 46,913	\$ 51,615	\$ 54,669		
10	\$ 42,840	\$ 47,652	\$ 52,462	\$ 55,451		
11	\$ 43,468	\$ 48,389	\$ 53,311	\$ 56,231		
12	\$ 44,097	\$ 49,127	\$ 54,157	\$ 57,064		
13	\$ 44,726	\$ 49,866	\$ 55,006	\$ 58,417		
14	\$ 45,355	\$ 50,604	\$ 55,854	\$ 58,863		
15	\$ 45,984	\$ 51,342	\$ 56,701	\$ 59,355		
16	\$ 46,613	\$ 52,081	\$ 57,548	\$ 60,135		
17	\$ 47,241	\$ 52,819	\$ 58,395	\$ 60,916		
18	\$ 47,870	\$ 53,556	\$ 59,244	\$ 61,697		
19	\$ 48,499	\$ 54,295	\$ 60,091	\$ 62,477		
20	\$ 49,127	\$ 55,032	\$ 60,937	\$ 63,257		
21	\$ 49,757	\$ 55,771	\$ 61,786	\$ 64,040		
22	\$ 50,386	\$ 56,510	\$ 62,633	\$ 64,820		
23	\$ 51,014	\$ 57,248	\$ 63,481	\$ 65,601		
24	\$ 51,642	\$ 57,984	\$ 64,328	\$ 66,381		
25	\$ 52,272	\$ 58,723	\$ 65,175	\$ 67,162		
26	\$ 52,901	\$ 59,462	\$ 66,023	\$ 67,943		
27	\$ 53,530	\$ 60,200	\$ 66,871	\$ 68,724		
28	\$ 54,157	\$ 60,937	\$ 67,717	\$ 69,505		
29	\$ 54,786	\$ 61,677	\$ 68,565	\$ 70,286		
30	\$ 55,416	\$ 62,415	\$ 69,412	\$ 71,067		
31	\$ 55,416	\$ 62,415	\$ 69,412	\$ 71,067		
32	\$ 56,044	\$ 63,153	\$ 70,261	\$ 71,847		

Classified Positions and Grade

2019-2020 School Year

Salary Schedule

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Position	Grade
Accounts Payable	35
ACE	44
ACE 2	55
ACE-BCTC	54
Adult Ed	53
Apple Core	57
Assistants	12
Bus Drivers	32
Bus Monitors	6
Community Ed	35
Computer Tech	43
Custodian A	8
Custodian AC2	13
Daycare Director	56
Daycare Director ECC/EBW	27
Daycare Workers 1	10
Daycare Workers 2	12
Daycare-SSE	18
Food Nutrition	46
Food Service Assistant Manager	18
Food Service Cook	14
Food Service Manager	33
FRYSC Assistant	12
FRYSC Director	51
Head Custodian	20
Head Tech	48
Maintenance	23
Maintenance AS	40
Maintenance-Supervisor	52
Maintenance-with Pesticides	26
Mechanic	36
Mechanic- Head	45
Mechanic- Head/Assist Trans. Dir.	47
Payroll	35
Secretaries	34
Secretaries 2	31
Superintendent Admin Assistant	35

Energy Manager, Interpreter, and Occupational Therapist

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Years Exp	Energy Manager	Interpreter 1	Interpreter 2	Interpreter 3	Occupational Therapists
0	\$20,000	24,836	27,942	35,392	\$51,007
1	\$20,000	25,586	28,780	36,455	\$51,846
2	\$20,000	26,349	29,628	37,549	\$52,531
3	\$20,000	27,141	30,532	38,674	\$53,292
4	\$20,000	27,986	31,449	39,835	\$54,052
5	\$20,000	28,792	32,393	41,030	\$54,815
6	\$20,000	29,657	33,363	42,260	\$55,575
7	\$20,000	30,546	34,337	43,529	\$56,337
8	\$20,000	31,463	35,395	44,835	\$57,099
9	\$20,000	32,407	36,458	46,180	\$57,858
10	\$20,000	33,467	37,784	47,771	\$58,620
11	\$20,000	34,807	39,295	49,683	\$59,381
12	\$20,000	36,199	40,869	51,671	\$60,143
13	\$20,000	37,648	42,503	53,737	\$60,905
14	\$20,000	39,154	44,203	55,886	\$61,666
15	\$20,000	40,719	45,971	58,121	\$62,427
16	\$20,000	42,348	47,809	60,447	\$63,189
17	\$20,000	44,043	49,721	62,863	\$63,950
18	\$20,000	45,807	51,711	65,379	\$64,715
19	\$20,000	47,636	53,779	67,995	\$65,485
20	\$20,000	49,759	56,428	71,179	\$66,254
21	\$20,000	50,257	56,992	71,891	\$67,024
22	\$20,000	50,760	57,562	72,610	\$67,795
23	\$20,000	51,268	58,138	73,336	\$68,564
24	\$20,000	51,781	58,719	74,069	\$69,335
25	\$20,000	52,299	59,306	74,810	\$70,105
26	\$20,000	52,822	59,899	75,558	\$70,875
27	\$20,000	53,350	60,498	76,314	\$71,584
28	\$20,000	53,884	61,103	77,077	\$72,300
29	\$20,000	54,423	61,714	77,848	\$73,023
30	\$20,000	54,967	62,331	78,626	\$73,753

CLASSIFIED SUBSTITUTE HOURLY RATE

2019-2020 School Year

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Position	Rate	Position	Rate
Secretaries	\$13.51	Custodian	\$10.64
Teacher Assistant	\$11.00	Daycare	\$10.76
Cooks	\$9.90	Maintenance	\$12.02
Bus Driver	\$13.83	Mechanic	\$15.11
Bus Monitor	\$10.20		

CERTIFIED SUBSTITUTE DAILY RATE

2019-2020 School Year

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Rank	0-3 Years	4-9 Years	10+ Years
I	\$101.24	\$110.04	\$123.25
II	\$99.38	\$105.62	\$118.86
III	\$88.04	\$101.24	\$110.04
IV-V	\$72.58	\$72.58	\$72.58

CERTIFIED SUBSTITUTE ESS / PD RATE

Rank	Rate
I	\$28.28
II	\$25.25
III	\$22.22

BAND STAFF SALARY

2019-2020 School Year

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	Per Week	Sectional Per Day	Per Month
Band Camp Staff	\$400	\$100	-
Instructor and Writer	-	-	\$1,000
Instructor, Writer, and Choreographer	-	-	\$1,167
Assistant Band Director II	-	-	\$750

***Please note: Stipends listed above will be distributed from Band Activity Funds only and not from the General Fund.**

ACMS ATHLETIC SALARY

2019-2020 School Year

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Job Title	Per Regular Game Night	Per Conference Tournament Game Night
ACMS Concessions Manager	\$75	\$25

***Please note: Regular season game night consist of three (3) games while the conference game night is just one (1) game.**

ACBOE Bus Monitor/Nutritional Service Worker

2019-2020 School Year

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	Bus Monitor	Nutritional Service Worker
Years	Grade	Grade
Exp	6	14
0	\$10.30	\$11.06
1	\$10.33	\$11.64
2	\$10.39	\$11.74
3	\$10.50	\$11.83
4	\$10.60	\$11.94
5	\$10.70	\$12.05
6	\$10.78	\$12.14
7	\$10.88	\$12.26
8	\$10.97	\$12.37
9	\$11.07	\$12.47
10	\$11.17	\$12.58
11	\$11.27	\$12.69
12	\$11.37	\$12.78
13	\$11.46	\$12.90
14	\$11.55	\$13.00
15	\$11.64	\$13.11
16	\$11.75	\$13.21
17	\$11.84	\$13.31
18	\$11.94	\$13.42
19	\$12.04	\$13.54
20	\$12.13	\$13.72
21	\$12.23	\$13.86
22	\$12.32	\$14.12
23	\$12.41	\$14.31
24	\$12.51	\$14.51
25	\$12.61	\$14.71
26	\$12.71	\$14.93
27	\$12.80	\$15.11
28	\$12.90	\$15.31
29	\$12.99	\$15.52
30	\$13.09	\$15.71