

2019-2020 Salary Schedules

Approved 8.12.19

Certified Salary Schedule

2019-2020 School Year Salary Schedule Approved 8.12.19

Years	R	ANK III	F	RANK II		RANKI	Do	octorate	RANK	IV	R	ANK V
Experience	18	86 Days	18	86 Days	18	86 Days	18	36 Days	186 Da	ys	18	6 Days
0	\$	36,551	\$	40,270	\$	43,987	\$	47,643	\$ 36,5	51	\$	27,983
1	\$	37,180	\$	41,008	\$	44,836	\$	48,423				
2	\$	37,810	\$	41,746	\$	45,683	\$	49,204				
3	\$	38,439	\$	42,485	\$	46,531	\$	49,985				
4	\$	39,067	\$	43,222	\$	47,377	\$	50,766				
5	\$	39,696	\$	43,960	\$	48,225	\$	51,545				
6	\$	40,324	\$	44,699	\$	49,073	\$	52,328				
7	\$	40,953	\$	45,437	\$	49,920	\$	53,109				
8	\$	41,582	\$	46,175	\$	50,768	\$	53,889				
9	\$	42,211	\$	46,913	\$	51,615	\$	54,669				
10	\$	42,840	\$	47,652	\$	52,462	\$	55,451				
11	\$	43,468	\$	48,389	\$	53,311	\$	56,231				
12	\$	44,097	\$	49,127	\$	54,157	\$	57,064				
13	\$	44,726	\$	49,866	\$	55,006	\$	58,417				
14	\$	45,355	\$	50,604	\$	55,854	\$	58,863				
15	\$	45,984	\$	51,342	\$	56,701	\$	59,355				
16	\$	46,613	\$	52,081	\$	57,548	\$	60,135				
17	\$	47,241	\$	52,819	\$	58,395	\$	60,916				
18	\$	47,870	\$	53,556	\$	59,244	\$	61,697				
19	\$	48,499	\$	54,295	\$	60,091	\$	62,477				
20	\$	49,127	\$	55,032	\$	60,937	\$	63,257				
21	\$	49,757	\$	55,771	\$	61,786	\$	64,040				
22	\$	50,386	\$	56,510	\$	62,633	\$	64,820				
23	\$	51,014	\$	57,248	\$	63,481	\$	65,601				
24	\$	51,642	\$	57,984	\$	64,328	\$	66,381				
25	\$	52,272	\$	58,723	\$	65,175	\$	67,162				
26	\$	52,901	\$	59,462	\$	66,023	\$	67,943				
27	\$	53,530	\$	60,200	\$	66,871	\$	68,724				
28	\$	54,157	\$	60,937	\$	67,717	\$	69,505				
29	\$	54,786	\$	61,677	\$	68,565	\$	70,286				
30	\$	55,416	\$	62,415	\$	69,412	\$	71,067				
31	\$	55,416	\$	62,415	\$	69,412	\$	71,067				
32	\$	56,044	\$	63,153	\$	70,261	\$	71,847				

Classified Positions and Grade

2019-2020 School Year Salary Schedule Approved 8.12.19

Position	Grade
Accounts Payable	35
ACE	44
ACE 2	55
ACE-BCTC	54
Adult Ed	53
Apple Core	57
Assistants	12
Bus Drivers	32
Bus Monitors	6
Community Ed	35
Computer Tech	43
Custodian A	8
Custodian AC2	13
Daycare Director	56
Daycare Director ECC/EBW	27
Daycare Workers 1	10
Daycare Workers 2	12
Daycare-SSE	18
Food Nutrition	46
Food Service Assistant Manager	18
Food Service Cook	14
Food Service Manager	33
FRYSC Assistant	12
FRYSC Director	51
Head Custodian	20
Head Tech	48
Maintenance	23
Maintenance AS	40
Maintenance-Supervisor	52
Maintenance-with Pesticides	26
Mechanic	36
Mechanic- Head	45
Mechanic- Head/Assist Trans. Dir.	47
Payroll	35
Secretaries	34
Secretaries 2	31
Superintendent Admin Assistant	35

Classified Salary Schedule

2019-2020 School Year Salary Schedule Approved 8.12.19

Years	Grade	Grade	Grade Grad	le Grad	e Grad	e Grade	Years																									
Ехр	1	6	8 10	12	13	14	18	20	23	26	27	31	32	33	34	35	36	40	43	44	45	46	47	48	51	52	53	54	55	56	57	Ехр
0	\$7.32	\$10.30	\$10.75 \$10.3	87 \$11.1	1 \$10.9	6 \$11.06	\$11.36	\$11.79	\$12.13	\$12.39	\$12.30	\$13.64	\$14.47	\$13.60	\$14.19	\$14.92	\$15.11	\$15.80	\$17.05	\$16.68	\$16.90	\$20.20	\$18.60	\$22.01	\$21.04	\$21.05	\$24.84	\$23.35	\$10.72	\$16.33	\$13.65	0
1	\$7.32	\$10.33	\$10.79 \$10.5	93 \$11.1	6 \$11.1	6 \$11.64	\$11.95	\$12.09	\$12.42	\$12.68	\$12.49	\$13.66	\$14.64	\$14.13	\$14.46	\$15.39	\$15.42	\$17.03	\$17.31	\$16.86	\$17.19	\$20.39	\$18.92	\$22.35	\$21.38	\$22.79	\$25.21	\$23.64	\$10.72	\$16.33	\$13.65	1
2	\$7.32	\$10.39	\$10.83 \$11.	3 \$11.2	6 \$11.3	0 \$11.74	\$12.05	\$12.30	\$12.64	\$12.90	\$12.67	\$13.72	\$14.80	\$14.33	\$14.64	\$15.78	\$15.66	\$17.37	\$17.48	\$16.95	\$17.39	\$20.47	\$19.13	\$22.58	\$21.60	\$23.62	\$25.59	\$23.94	\$10.72	\$16.33	\$13.65	2
3	\$7.32	\$10.50	\$10.91 \$11.	18 \$11.4	1 \$11.4	4 \$11.83	\$12.17	\$12.54	\$12.86	\$13.12	\$12.86	\$13.82	\$15.13	\$14.48	\$14.83	\$16.16	\$15.89	\$17.72	\$17.65	\$17.04	\$17.59	\$20.53	\$19.35	\$22.79	\$21.83	\$24.44	\$25.97	\$24.24	\$10.72	\$16.33	\$13.65	3
4	\$7.32	\$10.60	\$11.04 \$11.	33 \$11.5	7 \$11.5	9 \$11.94	\$12.27	\$12.79	\$13.08	\$13.34	\$13.06	\$13.89	\$15.43	\$14.61	\$15.02	\$16.55	\$16.13	\$18.05	\$17.81	\$17.13	\$17.79	\$20.61	\$19.57	\$23.00	\$22.05	\$25.27	\$26.37	\$24.54	\$10.72	\$16.33	\$13.65	4
5	\$7.32	\$10.70	\$11.17 \$11.4	\$11.7	3 \$11.7	3 \$12.05	\$12.38	\$13.03	\$13.36	\$13.61	\$13.25	\$14.00	\$15.51	\$14.73	\$15.20	\$16.93	\$16.37	\$18.39	\$17.98	\$17.22	\$17.99	\$20.70	\$19.79	\$23.22	\$22.28	\$26.09	\$26.76	\$24.85	\$10.72	\$16.33	\$13.65	5
6	\$7.32	\$10.78	\$11.30 \$11.	\$11.8	7 \$11.8	7 \$12.14	\$12.48	\$13.27	\$13.63	\$13.89	\$13.45	\$14.16	\$15.61	\$14.87	\$15.37	\$17.32	\$16.61	\$18.74	\$18.14	\$17.32	\$18.18	\$20.76	\$20.00	\$23.43	\$24.09	\$26.42	\$27.16	\$25.16	\$10.72	\$16.33	\$13.65	6
7	\$7.32	\$10.88	\$11.43 \$11.	80 \$12.0	4 \$12.0	2 \$12.26	\$12.60	\$13.51	\$13.91	\$14.16	\$13.65	\$14.23	\$15.70	\$15.01	\$15.56	\$17.70	\$16.85	\$19.08	\$18.32	\$17.41	\$18.38	\$20.84	\$20.22	\$23.66	\$24.33	\$26.75	\$27.56	\$25.47	\$10.72	\$16.33	\$13.65	7
8	\$7.32	\$10.97	\$11.57 \$11.5	95 \$12.1	8 \$12.1	6 \$12.37	\$12.70	\$13.75	\$14.17	\$14.43	\$13.86	\$14.28	\$15.81	\$15.12	\$15.74	\$18.08	\$17.10	\$19.41	\$18.48	\$17.50	\$18.58	\$20.91	\$20.44	\$23.88	\$24.48	\$27.08	\$27.98	\$25.79	\$10.72	\$16.33	\$13.65	8
9	\$7.32	\$11.07	\$11.70 \$12.	10 \$12.3	6 \$12.3	0 \$12.47	\$12.80	\$14.00	\$14.45	\$14.70	\$14.07	\$14.38	\$15.88	\$15.25	\$15.93	\$18.47	\$17.34	\$19.76	\$18.65	\$17.59	\$18.78	\$20.99	\$20.66	\$24.09	\$24.64	\$27.41	\$28.40	\$26.11	\$10.72	\$16.33	\$13.65	9
10	\$7.32	\$11.17	\$11.83 \$12.3	26 \$12.5	0 \$12.4	4 \$12.58	\$12.93	\$14.21	\$14.64	\$14.90	\$14.28	\$14.50	\$16.00	\$15.40	\$16.12	\$18.85	\$17.58	\$20.10	\$18.81	\$17.69	\$18.98	\$21.06	\$20.87	\$24.31	\$24.79	\$27.74	\$28.83	\$26.44	\$10.72	\$16.33	\$13.65	10
11	\$7.32	\$11.27	\$11.96 \$12.	\$12.6	9 \$12.5	9 \$12.69	\$13.03	\$14.43	\$14.86	\$15.12	\$14.49	\$14.90	\$16.10	\$15.54	\$16.30	\$19.24	\$17.82	\$20.44	\$18.99	\$17.78	\$19.17	\$21.13	\$21.09	\$24.53	\$24.94	\$28.08	\$29.25	\$26.77	\$10.72	\$16.33	\$13.65	11
12	\$7.32	\$11.37	\$12.09 \$12.	58 \$12.8	4 \$12.7	3 \$12.78	\$13.13	\$14.65	\$15.08	\$15.34	\$14.71	\$14.96	\$16.18	\$15.67	\$16.49	\$19.35	\$18.06	\$20.78	\$19.15	\$17.87	\$19.37	\$21.19	\$21.31	\$24.75	\$25.10	\$28.40	\$29.70	\$27.10	\$10.72	\$16.33	\$13.65	12
13	\$7.32	\$11.46	\$12.21 \$12.	\$13.0	1 \$12.8	7 \$12.90	\$13.25	\$14.87	\$15.30	\$15.56	\$14.93	\$15.03	\$16.27	\$15.79	\$16.68	\$19.46	\$18.30	\$21.12	\$19.32	\$17.97	\$19.57	\$21.28	\$21.53	\$24.96	\$25.25	\$28.73	\$30.14	\$27.44	\$10.72	\$16.33	\$13.65	13
14	\$7.32	\$11.55	\$12.33 \$12.5	91 \$13.1	6 \$13.0	2 \$13.00	\$13.36	\$15.09	\$15.52	\$15.78	\$15.15	\$15.12	\$16.37	\$15.93	\$16.80	\$19.62	\$18.55	\$21.46	\$19.49	\$18.06	\$19.77	\$21.35	\$21.75	\$25.19	\$25.41	\$29.06	\$30.59	\$27.79	\$10.72	\$16.33	\$13.65	14
15	\$7.32	\$11.64	\$12.46 \$13.	95 \$13.3	1 \$13.1	6 \$13.11	\$13.47	\$15.31	\$15.74	\$16.00	\$15.38	\$15.23	\$16.48	\$16.06	\$16.91	\$19.79	\$18.79	\$21.81	\$19.66	\$18.16	\$19.96	\$21.42	\$21.96	\$25.41	\$25.56	\$29.39	\$31.06	\$28.13	\$10.72	\$16.33	\$13.65	15
16	\$7.32	\$11.75	\$12.58 \$13.	19 \$13.4	7 \$13.3	0 \$13.21	\$13.57	\$15.53	\$15.96	\$16.22	\$15.61	\$15.37	\$16.58	\$16.19	\$16.99	\$19.95	\$19.03	\$22.14	\$19.82	\$18.26	\$20.16	\$21.49	\$22.18	\$25.62	\$25.71	\$29.72	\$31.51	\$28.49	\$10.72	\$16.33	\$13.65	16
17	\$7.32	\$11.84	\$12.70 \$13.	\$13.6	3 \$13.4	5 \$13.31	\$13.68	\$15.75	\$16.18	\$16.44	\$15.85	\$15.51	\$16.67	\$16.34	\$17.10	\$20.12	\$19.27	\$22.48	\$19.99	\$18.35	\$20.36	\$21.56	\$22.40	\$25.84	\$25.87	\$30.05	\$31.99	\$28.84	\$10.72	\$16.33	\$13.65	17
18	\$7.32	\$11.94	\$12.82 \$13.4	\$13.7	9 \$13.5	9 \$13.42	\$13.78	\$15.97	\$16.40	\$16.66	\$16.08	\$15.66	\$16.77	\$16.46	\$17.19	\$20.28	\$19.51	\$22.83	\$20.16	\$18.45	\$20.56	\$21.63	\$22.62	\$26.06	\$26.02	\$30.38	\$32.47	\$29.20	\$10.72	\$16.33	\$13.65	18
19	\$7.32	\$12.04	\$12.94 \$13.	\$13.9	4 \$13.7	3 \$13.54	\$13.90	\$16.19	\$16.62	\$16.88	\$16.32	\$15.80	\$16.85	\$16.59	\$17.28	\$20.45	\$19.76	\$23.17	\$20.33	\$18.55	\$20.76	\$21.76	\$22.83	\$26.28	\$26.18	\$30.71	\$32.96	\$29.57	\$10.72	\$16.33	\$13.65	19
20	\$7.32	\$12.13	\$13.06 \$13.	76 \$14.1	0 \$13.8	7 \$13.72	\$14.10	\$16.41	\$16.84	\$17.10	\$16.57	\$15.94	\$16.95	\$16.70	\$17.38	\$20.61	\$20.00	\$23.50	\$20.49	\$18.65	\$20.95	\$21.80	\$23.05	\$26.49	\$26.34	\$31.04	\$33.46	\$29.94	\$10.72	\$16.33	\$13.65	20
21	\$7.32	\$12.23	\$13.18 \$13.	91 \$14.2	6 \$14.0	2 \$13.86	\$14.24	\$16.63	\$17.06	\$17.32	\$16.82	\$16.08	\$17.05	\$16.86	\$17.47	\$20.78	\$20.24	\$23.85	\$20.66	\$18.74	\$21.15	\$21.86	\$23.27	\$26.71	\$26.51	\$31.37	\$33.95	\$30.31	\$10.72	\$16.33	\$13.65	21
22	\$7.32	\$12.32	\$13.30 \$14.	95 \$14.4	1 \$14.1	6 \$14.12	\$14.50	\$16.85	\$17.28	\$17.54	\$17.07	\$16.23	\$17.15	\$16.99	\$17.55	\$20.94	\$20.48	\$24.19	\$20.83	\$18.84	\$21.35	\$21.94	\$23.49	\$26.94	\$26.67	\$31.92	\$34.46	\$30.69	\$10.72	\$16.33	\$13.65	22
23	\$7.32	\$12.41	\$13.42 \$14.	19 \$14.5	7 \$14.3	0 \$14.31	\$14.71	\$17.07	\$17.50	\$17.76	\$17.33	\$16.38	\$17.25	\$17.11	\$17.66	\$21.11	\$20.72	\$24.53	\$20.99	\$18.94	\$21.55	\$22.01	\$23.70	\$27.14	\$26.84	\$32.47	\$34.98	\$31.07	\$10.72	\$16.33	\$13.65	23
24	\$7.32	\$12.51	\$13.54 \$14.	\$14.7	3 \$14.4	5 \$14.51	\$14.91	\$17.29	\$17.72	\$17.98	\$17.59	\$16.53	\$17.34	\$17.25	\$17.77	\$21.27	\$20.97	\$24.87	\$21.14	\$19.04	\$21.75	\$22.07	\$23.92	\$27.34	\$27.00	\$33.02	\$35.50	\$31.46	\$10.72	\$16.33	\$13.65	24
25	\$7.32	\$12.61	\$13.67 \$14.4	\$14.8	7 \$14.5	9 \$14.71	\$15.10	\$17.51	\$17.94	\$18.20	\$17.85	\$16.69	\$17.44	\$17.38	\$17.85	\$21.44	\$21.21	\$25.21	\$21.30	\$19.15	\$21.94	\$22.15	\$24.14	\$27.54	\$27.17	\$33.57	\$36.04	\$31.86	\$10.72	\$16.33	\$13.65	25
26	\$7.32	\$12.71	\$13.79 \$14.	\$15.0	3 \$14.7	3 \$14.93	\$15.34	\$17.73	\$18.16	\$18.42	\$18.12	\$16.84	\$17.53	\$17.53	\$17.94	\$21.60	\$21.45	\$25.55	\$21.45	\$19.25	\$22.14	\$22.22	\$24.36	\$27.74	\$27.33	\$34.12	\$36.58	\$32.25	\$10.72	\$16.33	\$13.65	26
27	\$7.32	\$12.80	\$13.91 \$14.	76 \$15.1	8 \$14.8	7 \$15.11	\$15.53	\$17.95	\$18.38	\$18.64	\$18.39	\$17.00	\$17.64	\$17.64	\$18.03	\$21.77	\$21.69	\$25.90	\$21.60	\$19.35	\$22.34	\$22.30	\$24.58	\$27.94	\$27.50	\$34.66	\$37.13	\$32.66	\$10.72	\$16.33	\$13.65	27
28	\$7.32	\$12.90	\$14.03 \$14.	91 \$15.3	5 \$15.0	2 \$15.31	\$15.73	\$18.17	\$18.60	\$18.86	\$18.67	\$17.19	\$17.72	\$17.78	\$18.15	\$21.93	\$21.93	\$26.23	\$21.76	\$19.45	\$22.54	\$22.37	\$24.79	\$28.14	\$27.66	\$35.21	\$37.68	\$33.07	\$10.72	\$16.33	\$13.65	28
29	\$7.32	\$12.99	\$14.15 \$15.	95 \$15.5	0 \$15.1	6 \$15.52	\$15.94	\$18.39	\$18.82	\$19.08	\$18.95	\$17.35	\$17.82	\$17.91	\$18.44	\$22.10	\$22.17	\$26.57	\$21.91	\$19.55	\$22.74	\$22.45	\$25.01	\$28.34	\$27.83	\$35.76	\$38.25	\$33.48	\$10.72	\$16.33	\$13.65	29
30	\$7.32	\$13.09	\$14.27 \$15.	19 \$15.6	6 \$15.3	0 \$15.71	\$16.14	\$18.61	\$19.04	\$19.30	\$19.23	\$17.50	\$17.92	\$18.03	\$18.70	\$22.26	\$22.42	\$26.92	\$22.07	\$19.66	\$22.93	\$22.52	\$25.23	\$28.54	\$27.99	\$36.31	\$38.83	\$33.90	\$10.72	\$16.33	\$13.65	30

Energy Manager, Interpreter, and Occupational Therapist

Salary Schedule 2019-2020 School Year Approved 8.12.19

Years	Energy				Occupational
Ехр	Manager	Interpreter 1	Interpreter 2	Interpreter 3	Therapists
0	\$20,000	24,836	27,942	35,392	\$51,007
1	\$20,000	25,586	28,780	36,455	\$51,846
2	\$20,000	26,349	29,628	37,549	\$52,531
3	\$20,000	27,141	30,532	38,674	\$53,292
4	\$20,000	27,986	31,449	39,835	\$54,052
5	\$20,000	28,792	32,393	41,030	\$54,815
6	\$20,000	29,657	33,363	42,260	\$55,575
7	\$20,000	30,546	34,337	43,529	\$56,337
8	\$20,000	31,463	35,395	44,835	\$57,099
9	\$20,000	32,407	36,458	46,180	\$57,858
10	\$20,000	33,467	37,784	47,771	\$58,620
11	\$20,000	34,807	39,295	49,683	\$59,381
12	\$20,000	36,199	40,869	51,671	\$60,143
13	\$20,000	37,648	42,503	53,737	\$60,905
14	\$20,000	39,154	44,203	55,886	\$61,666
15	\$20,000	40,719	45,971	58,121	\$62,427
16	\$20,000	42,348	47,809	60,447	\$63,189
17	\$20,000	44,043	49,721	62,863	\$63,950
18	\$20,000	45,807	51,711	65,379	\$64,715
19	\$20,000	47,636	53,779	67,995	\$65,485
20	\$20,000	49,759	56,428	71,179	\$66,254
21	\$20,000	50,257	56,992	71,891	\$67,024
22	\$20,000	50,760	57,562	72,610	\$67,795
23	\$20,000	51,268	58,138	73,336	\$68,564
24	\$20,000	51,781	58,719	74,069	\$69,335
25	\$20,000	52,299	59,306	74,810	\$70,105
26	\$20,000	52,822	59,899	75,558	\$70,875
27	\$20,000	53,350	60,498	76,314	\$71,584
28	\$20,000	53,884	61,103	77,077	\$72,300
29	\$20,000	54,423	61,714	77,848	\$73,023
30	\$20,000	54,967	62,331	78,626	\$73,753

CLASSIFIED SUBSTITUTE HOURLY RATE

2019-2020 School Year Approved 8.12.19

Position	Rate	Position	Rate
Secretaries	\$13.51	Custodian	\$10.64
Teacher Assistant	\$11.00	Daycare	\$10.76
Cooks	\$9.90	Maintenance	\$12.02
Bus Driver	\$13.83	Mechanic	\$15.11
Bus Monitor	\$10.20		•

CERTIFIED SUBSTITUTE DAILY RATE

2019-2020 School Year Approved 8.12.19

Rank	0-3 Years	4-9 Years	10+ Years
1	\$101.24	\$110.04	\$123.25
II	\$99.38	\$105.62	\$118.86
III	\$88.04	\$101.24	\$110.04
IV-V	\$72.58	\$72.58	\$72.58
	'		'

CERTIFIED SUBSTITUTE ESS / PD RATE

Rank	Rate
1	\$28.28
II	\$25.25
Ш	\$22.22

BAND STAFF SALARY

2019-2020 School Year Approved 8.12.19

	Per Week	Sectional Per Day	Per Month
Band Camp Staff	\$400	\$100	-
Instructor and Writer	-	-	\$1,000
Instructor, Writer, and Choreographer	-	-	\$1,167
Assistant Band Director II	-	-	\$750

^{*}Please note: Stipends listed above will be distributed from Band Activity Funds only and not from the General Fund.

ACMS ATHLETIC SALARY

2019-2020 School Year Approved 8.12.19

Job Title	Per Regular Game Night	Per Conference Tournament Game Night
ACMS Concessions Manager	\$75	\$25

^{*}Please note: Regular season game night consist of three (3) games while the conference game night is just one (1) game.

ACBOE Bus Monitor/Nutritional Service Worker

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		Nutritional
	Bus Monitor	Service
		Worker
Years	Grade	Grade
Ехр	6	14
0	\$10.30	\$11.06
1	\$10.33	\$11.64
2	\$10.39	\$11.74
3	\$10.50	\$11.83
4	\$10.60	\$11.94
5	\$10.70	\$12.05
6	\$10.78	\$12.14
7	\$10.88	\$12.26
8	\$10.97	\$12.37
9	\$11.07	\$12.47
10	\$11.17	\$12.58
11	\$11.27	\$12.69
12	\$11.37	\$12.78
13	\$11.46	\$12.90
14	\$11.55	\$13.00
15	\$11.64	\$13.11
16	\$11.75	\$13.21
17	\$11.84	\$13.31
18	\$11.94	\$13.42
19	\$12.04	\$13.54
20	\$12.13	\$13.72
21	\$12.23	\$13.86
22	\$12.32	\$14.12
23	\$12.41	\$14.31
24	\$12.51	\$14.51
25	\$12.61	\$14.71
26	\$12.71	\$14.93
27	\$12.80	\$15.11
28	\$12.90	\$15.31
29	\$12.99	\$15.52
30	\$13.09	\$15.71