



*Safe, Prepared, Responsible*

## **2019-2020 Salary Schedules**

**Revised 10/14/2019**

# Certified Salary Schedule

2019-2020 School Year

Salary Schedule

Revised 10/14/19

Years	RANK III	RANK II	RANK I	Doctorate	RANK IV	RANK V
Experience	186 Days	186 Days	186 Days	186 Days	186 Days	186 Days
0	\$ 36,917	\$ 40,673	\$ 44,427	\$ 48,119	\$ 36,917	\$ 28,263
1	\$ 37,552	\$ 41,418	\$ 45,284	\$ 48,908		
2	\$ 38,188	\$ 42,164	\$ 46,140	\$ 49,696		
3	\$ 38,823	\$ 42,910	\$ 46,996	\$ 50,485		
4	\$ 39,458	\$ 43,654	\$ 47,851	\$ 51,274		
5	\$ 40,093	\$ 44,400	\$ 48,708	\$ 52,061		
6	\$ 40,727	\$ 45,146	\$ 49,564	\$ 52,851		
7	\$ 41,363	\$ 45,891	\$ 50,419	\$ 53,640		
8	\$ 41,998	\$ 46,637	\$ 51,276	\$ 54,428		
9	\$ 42,633	\$ 47,383	\$ 52,131	\$ 55,216		
10	\$ 43,269	\$ 48,129	\$ 52,987	\$ 56,006		
11	\$ 43,903	\$ 48,873	\$ 53,844	\$ 56,793		
12	\$ 44,538	\$ 49,619	\$ 54,699	\$ 57,635		
13	\$ 45,173	\$ 50,365	\$ 55,556	\$ 59,002		
14	\$ 45,809	\$ 51,110	\$ 56,413	\$ 59,452		
15	\$ 46,444	\$ 51,856	\$ 57,268	\$ 59,949		
16	\$ 47,079	\$ 52,602	\$ 58,123	\$ 60,737		
17	\$ 47,713	\$ 53,347	\$ 58,979	\$ 61,525		
18	\$ 48,349	\$ 54,092	\$ 59,836	\$ 62,314		
19	\$ 48,984	\$ 54,838	\$ 60,692	\$ 63,102		
20	\$ 49,619	\$ 55,582	\$ 61,547	\$ 63,890		
21	\$ 50,255	\$ 56,329	\$ 62,404	\$ 64,680		
22	\$ 50,890	\$ 57,075	\$ 63,259	\$ 65,468		
23	\$ 51,524	\$ 57,820	\$ 64,116	\$ 66,257		
24	\$ 52,159	\$ 58,564	\$ 64,971	\$ 67,045		
25	\$ 52,795	\$ 59,311	\$ 65,827	\$ 67,834		
26	\$ 53,430	\$ 60,057	\$ 66,683	\$ 68,622		
27	\$ 54,065	\$ 60,802	\$ 67,540	\$ 69,412		
28	\$ 54,699	\$ 61,547	\$ 68,395	\$ 70,200		
29	\$ 55,334	\$ 62,294	\$ 69,251	\$ 70,989		
30	\$ 55,970	\$ 63,039	\$ 70,106	\$ 71,777		
31	\$ 55,970	\$ 63,039	\$ 70,106	\$ 71,777		
32	\$ 56,604	\$ 63,785	\$ 70,964	\$ 72,566		

# Classified Positions and Grade

2019-2020 School Year

Salary Schedule

Revised 10/14/2019

<b>Position</b>	<b>Grade</b>
Accounts Payable	35
ACE	44
ACE 2	55
ACE-BCTC	54
Adult Ed	53
Apple Core	57
Assistants	12
Bus Drivers	32
Bus Monitors	6
Community Ed	35
Computer Tech	43
Custodian A	8
Custodian AC2	13
Daycare Director	56
Daycare Director ECC/EBW	27
Daycare Workers 1	10
Daycare Workers 2	12
Daycare-SSE	18
Food Nutrition	46
Food Service Assistant Manager	18
Food Service Cook	14
Food Service Manager	33
FRYSC Assistant	12
FRYSC Director	51
Head Custodian	20
Head Tech	48
Maintenance	23
Maintenance AS	40
Maintenance-Supervisor	52
Maintenance-with Pesticides	26
Mechanic	36
Mechanic- Head	45
Mechanic- Head/Assist Trans. Dir.	47
Payroll	35
Secretaries	34
Secretaries 2	31
Superintendent Admin Assistant	35



# ACBOE Bus Monitor/Nutritional Service Worker

2019-2020 School Year

Revised 10/14/2019

	<b>Bus Monitor</b>	<b>Nutritional Service Worker</b>
<b>Years</b>	<b>Grade</b>	<b>Grade</b>
<b>Exp</b>	<b>6</b>	<b>14</b>
0	\$10.40	\$11.17
1	\$10.43	\$11.76
2	\$10.49	\$11.86
3	\$10.61	\$11.95
4	\$10.71	\$12.06
5	\$10.81	\$12.17
6	\$10.89	\$12.27
7	\$10.99	\$12.39
8	\$11.08	\$12.49
9	\$11.18	\$12.59
10	\$11.28	\$12.71
11	\$11.38	\$12.82
12	\$11.48	\$12.91
13	\$11.57	\$13.03
14	\$11.67	\$13.13
15	\$11.76	\$13.24
16	\$11.87	\$13.34
17	\$11.96	\$13.45
18	\$12.06	\$13.55
19	\$12.16	\$13.68
20	\$12.25	\$13.86
21	\$12.35	\$14.00
22	\$12.45	\$14.26
23	\$12.54	\$14.45
24	\$12.64	\$14.66
25	\$12.74	\$14.86
26	\$12.84	\$15.08
27	\$12.93	\$15.27
28	\$13.03	\$15.46
29	\$13.12	\$15.68
30	\$13.22	\$15.87

# Family Resource Director

2019-2020 School Year

Salary Schedule

Revised 10/14/19

Years	Grade 51		Bachelors	Master's	Rank I
Exp	Rate	Current Salary Schedule Plus 1%	2,000	2,000	2,000
0	\$21.25	\$38,254.16	\$40,254.16	\$ 42,254.16	\$ 44,254.16
1	\$21.60	\$38,874.03	\$40,874.03	\$ 42,874.03	\$ 44,874.03
2	\$21.82	\$39,273.76	\$41,273.76	\$ 43,273.76	\$ 45,273.76
3	\$22.05	\$39,693.48	\$41,693.48	\$ 43,693.48	\$ 45,693.48
4	\$22.27	\$40,093.22	\$42,093.22	\$ 44,093.22	\$ 46,093.22
5	\$22.51	\$40,512.94	\$42,512.94	\$ 44,512.94	\$ 46,512.94
6	\$24.33	\$43,790.75	\$45,790.75	\$ 47,790.75	\$ 49,790.75
7	\$24.57	\$44,230.45	\$46,230.45	\$ 48,230.45	\$ 50,230.45
8	\$24.73	\$44,510.27	\$46,510.27	\$ 48,510.27	\$ 50,510.27
9	\$24.89	\$44,802.00	\$46,802.00	\$ 48,802.00	\$ 50,802.00
10	\$25.04	\$45,069.89	\$47,069.89	\$ 49,069.89	\$ 51,069.89
11	\$25.19	\$45,349.71	\$47,349.71	\$ 49,349.71	\$ 51,349.71
12	\$25.35	\$45,629.52	\$47,629.52	\$ 49,629.52	\$ 51,629.52
13	\$25.51	\$45,909.33	\$47,909.33	\$ 49,909.33	\$ 51,909.33
14	\$25.66	\$46,189.14	\$48,189.14	\$ 50,189.14	\$ 52,189.14
15	\$25.82	\$46,468.96	\$48,468.96	\$ 50,468.96	\$ 52,468.96
16	\$25.97	\$46,748.77	\$48,748.77	\$ 50,748.77	\$ 52,748.77
17	\$26.13	\$47,028.58	\$49,028.58	\$ 51,028.58	\$ 53,028.58
18	\$26.28	\$47,308.40	\$49,308.40	\$ 51,308.40	\$ 53,308.40
19	\$26.44	\$47,588.21	\$49,588.21	\$ 51,588.21	\$ 53,588.21
20	\$26.60	\$47,888.01	\$49,888.01	\$ 51,888.01	\$ 53,888.01
21	\$26.78	\$48,204.00	\$50,204.00	\$ 52,204.00	\$ 54,204.00
22	\$26.94	\$48,487.61	\$50,487.61	\$ 52,487.61	\$ 54,487.61
23	\$27.11	\$48,798.00	\$50,798.00	\$ 52,798.00	\$ 54,798.00
24	\$27.27	\$49,087.21	\$51,087.21	\$ 53,087.21	\$ 55,087.21
25	\$27.44	\$49,387.01	\$51,387.01	\$ 53,387.01	\$ 55,387.01
26	\$27.60	\$49,686.81	\$51,686.81	\$ 53,686.81	\$ 55,686.81
27	\$27.77	\$49,986.61	\$51,986.61	\$ 53,986.61	\$ 55,986.61
28	\$27.94	\$50,286.41	\$52,286.41	\$ 54,286.41	\$ 56,286.41
29	\$28.10	\$50,586.21	\$52,586.21	\$ 54,586.21	\$ 56,586.21
30	\$28.27	\$50,886.01	\$52,886.01	\$ 54,886.01	\$ 56,886.01

\*Please note: A degree in education, social work, psychology, or related is required to obtain a \$2,000 stipend for each educational level earned.

# Energy Manager, Interpreter, and Occupational Therapist

Salary Schedule  
2019-2020 School Year  
Revised 10/14/2019

Years Exp	Energy Manager	Interpreter 1	Interpreter 2	Interpreter 3	Occupational Therapists
0	\$20,000	\$25,333	\$28,500	\$36,100	\$52,027
1	\$20,000	\$26,098	\$29,356	\$37,184	\$52,883
2	\$20,000	\$26,876	\$30,221	\$38,300	\$53,582
3	\$20,000	\$27,684	\$31,143	\$39,447	\$54,357
4	\$20,000	\$28,546	\$32,078	\$40,632	\$55,133
5	\$20,000	\$29,368	\$33,041	\$41,851	\$55,911
6	\$20,000	\$30,250	\$34,031	\$43,106	\$56,687
7	\$20,000	\$31,157	\$35,024	\$44,400	\$57,464
8	\$20,000	\$32,092	\$36,103	\$45,732	\$58,241
9	\$20,000	\$33,055	\$37,187	\$47,104	\$59,015
10	\$20,000	\$34,137	\$38,540	\$48,726	\$59,793
11	\$20,000	\$35,503	\$40,081	\$50,677	\$60,569
12	\$20,000	\$36,923	\$41,686	\$52,704	\$61,346
13	\$20,000	\$38,401	\$43,353	\$54,812	\$62,123
14	\$20,000	\$39,937	\$45,087	\$57,004	\$62,899
15	\$20,000	\$41,534	\$46,891	\$59,284	\$63,676
16	\$20,000	\$43,195	\$48,766	\$61,656	\$64,452
17	\$20,000	\$44,924	\$50,716	\$64,121	\$65,229
18	\$20,000	\$46,723	\$52,745	\$66,687	\$66,009
19	\$20,000	\$48,588	\$54,855	\$69,355	\$66,795
20	\$20,000	\$50,754	\$57,556	\$72,602	\$67,579
21	\$20,000	\$51,262	\$58,132	\$73,329	\$68,364
22	\$20,000	\$51,775	\$58,713	\$74,062	\$69,151
23	\$20,000	\$52,293	\$59,300	\$74,803	\$69,935
24	\$20,000	\$52,816	\$59,894	\$75,551	\$70,722
25	\$20,000	\$53,345	\$60,492	\$76,306	\$71,507
26	\$20,000	\$53,878	\$61,097	\$77,069	\$72,292
27	\$20,000	\$54,417	\$61,708	\$77,840	\$73,015
28	\$20,000	\$54,961	\$62,325	\$78,619	\$73,746
29	\$20,000	\$55,511	\$62,948	\$79,405	\$74,483
30	\$20,000	\$56,067	\$63,578	\$80,199	\$75,228

# CLASSIFIED SUBSTITUTE HOURLY RATE

2019-2020 School Year

Revised 10/14/2019

<b>Position</b>	<b>Rate</b>	<b>Position</b>	<b>Rate</b>
Secretaries	\$13.78	Custodian	\$10.86
Teacher Assistant	\$11.22	Daycare	\$10.97
Cooks	\$10.10	Maintenance	\$12.26
Bus Driver	\$14.10	Mechanic	\$15.41
Bus Monitor	\$10.40		

# CERTIFIED SUBSTITUTE DAILY RATE

2019-2020 School Year

Revised 10/14/2019

<b>Rank</b>	<b>0-3 Years</b>	<b>4-9 Years</b>	<b>10+ Years</b>
I	\$103.27	\$112.24	\$125.71
II	\$101.37	\$107.73	\$121.23
III	\$89.80	\$103.27	\$112.24
IV-V	\$74.03	\$74.03	\$74.03

# CERTIFIED SUBSTITUTE ESS / PD RATE

<b>Rank</b>	<b>Rate</b>
I	\$28.85
II	\$25.76
III	\$22.66



# BAND STAFF SALARY

2019-2020 School Year

Revised 10/14/2019

	Per Week	Sectional Per Day	Per Month
Band Camp Staff	\$400	\$100	-
Instructor and Writer	-	-	\$1,000
Instructor, Writer, and Choreographer	-	-	\$1,167
Assistant Band Director II	-	-	\$750

**\*Please note: Stipends listed above will be distributed from Band Activity Funds only and not from the General Fund.**

# ACMS ATHLETIC SALARY

2019-2020 School Year

Revised 10/14/2019

Job Title	Per Regular Game Night	Per Conference Tournament Game Night
ACMS Concessions Manager	\$75	\$25

**\*Please note: Regular season game night consist of three (3) games while the conference game night is just one (1) game.**